

Curriculum vitae of the candidate on member of the Supervisory Board – Mr Mariusz Pawlak

Mariusz Pawlak is 36 years old and currently he is dealing with advising on investment relationships for public companies quoted on stock exchange as a partner in MMT Management Sp. z o.o. – limited partnership in Warsaw.

Professional career of Mariusz Pawlak:

- Since 11.2008: MMT MANAGEMENT AGENCY PR and IR
Partner – advising on investment relationships for public companies quoted on stock exchange;
- 05.2008 - 10.2008: own advising business on acquisition of capital on capital market and investments for financial instruments;
- 02.2007 - 03.2008: PRESSPUBLICA Sp. z o.o. (editor of Rzeczpospolita and Parkiet – the newspapers)
Deputy Chairman of the Executive Board for Operations – responsible for two newspaper printing houses, logistic department, technical preparation of manufacturing, administration and operation purchases and investments in fixed assets;
- 11.2006 - 02.2007: POLIMEX-MOSTOSTAL SA
Project Manager in Fusion and Acquisition Department – responsible for evaluation of the companies to be acquired, participation in fusion and acquisitions projects and acquisition of investment objects ;
- 03.2006 - 10.2006: IR SERVICES Sp. z o.o. (CAIB GROUP Poland)
Director for investment relationships – advising on investment relationships for public companies quoted on stock exchange;
- 10.2002 – 02.2006: PKN ORLEN SA
 - Adviser to the Executive Board for Finance and Economic Affairs and Investment Relationships – finance and economic current advising for the company, strategy of development and investor relationships, directly to the members of the Executive Board (among others VBA projects, operating cost reduction, margin optimization, risk management, fusions and acquisitions, legitimacy of investment expenditures);
 - Operation Controlling Department Manager – management of operation and finance controlling in petrochemical manufacturing, product logistic and wholesales, implementation of operation controlling system;
 - System Analysis Department Manager – competitive intelligence and corporate risk management;
- 06.2005 – 12.2005: INOWROCŁAW SALT MINES IN SOLINO S.A.
- 08.1997 - 10.2002: SOCIETE GENERALE SECURITIES POLSKA SA
Equity& Derivatives Institutional Salesman – advising to home and foreign institutional investors in the scope of investment in the Polish securities and derivatives, service for

public offers for shares, investment services in co-operation with the bank Societe Generale;

- 09.1994 - 07.1997: Broking House of BANK HANDLOWY S.A. Institutional Sales Trader – co-operation with foreign institutional investors in investment of shares of the companies quoted on stock exchange and the performance of stock exchange transactions.

Education of Mariusz Pawlak

- Warsaw University – Management Department – interrupted studies at 5th year of studying (1993-2000) – currently they are continued
- Chartered Financial Analyst – participation in the programme – exam at Level I successfully passed, preparations to the exam at Level II June 2009;
- Winner of VI National Contest of Economic Knowledge (1993) – credit book of Warsaw University;
- Mechanical and Technical College in Warsaw – computer system engineer

Mariusz Pawlak does not run any competitive business against the Company and he is not a partner in competitive civil partnership or partnership and also he is not a member of any body in competitive capital company and he does not take part in any other competitive legal entity as a member of any of its body.

Mariusz Pawlak has not been listed in National Register of Debtors held based on the Act on National Court Register.

Mariusz Pawlak is free of any relations with APATOR S.A. and its shareholders only by taking the posts in mentioned bodies in dependent companies of APATOR SA