

STATEMENT OF FINANCIAL CONDITION

DESCRIPTION	NOTE	As of		
		31.12.2011	31.12.2010 Transformed	01.01.2010 Transformed
Non-current assets		212 737	179 446	155 585
Intangible assets	2	4 031	4 465	4 535
Goodwill of subsidiaries	3	64 155	59 509	49 446
Property, plant and equipment	4	128 795	92 991	90 971
Investment property	5	1 859	1 341	1 394
Investments in the affiliates consolidated by the ownership rights method	6	729	1 052	1 037
Other long-term financial assets	7	0	10 693	0
- <i>in other entities</i>		0	10 693	0
Long-term receivables	9	1 988	289	219
- <i>From affiliates/subsidiaries</i>		1 988	289	219
Long-term accrued and deferred assets	11	31	58	97
Assets due to the deferred income tax	19	11 149	9 048	7 886
Current assets		262 673	186 413	143 054
Inventories	8	91 587	63 619	54 819
Trade receivables	9	123 704	96 158	66 007
- <i>From affiliates/subsidiaries</i>		8 222	7 191	2 592
- <i>From other entities</i>		115 482	88 967	63 415
Receivables due to taxes, subsidies, customs and social insurances	9	8 069	1 838	1 769
Other short-term receivables	9	3 186	1 820	4 368
- <i>From affiliates/subsidiaries</i>		229	0	0
- <i>From other entities</i>		2 957	1 820	4 368
Other short-term financial assets	7	354	2 007	1 637
- <i>in other entities</i>		354	2 007	1 637
Cash and cash equivalents	10	24 090	17 164	10 234
Short-term accrued and deferred assets	11	1 256	1 100	1 387
Non-currents assets classified as held for sale	12	10 427	2 707	2 833
TOTAL ASSETS		475 410	365 859	298 639

DESCRIPTION	NOTE	As of		
		31.12.2011	31.12.2010 Transformed	01.01.2010 Transformed
Equity		236 467	201 505	168 320
Equity attributable to shareholders of the parent entity		230 594	198 206	166 589
Share capital	13	3 511	3 511	3 511
Other capitals	14	165 106	142 738	120 319
Capital from measurement of hedging transactions and exchange rates differences from consolidation	14	-4 991	-237	-221
Undivided financial result		66 968	52 194	42 980
- undivided result from previous years		19 672	26 200	19 100
- Result from current period		47 296	33 371	29 582
- write-offs from the current year result		0	-7 377	-5 702
Non-controlled interest	15	5 873	3 299	1 731
Liabilities		238 943	164 354	130 319
Liabilities and long-term provisions		62 973	60 714	58 087
Long-term credit and loans	16	21 669	25 077	27 000
- From other entities		21 669	25 077	27 000
Long-term liabilities	18	20 917	15 505	9 514
- To other entities		20 917	15 505	9 514
Provision due to the deferred income tax	19	8 929	6 981	6 972
Provisions and liabilities due to employee benefits	17	11 134	10 915	10 671
Other long-term provisions	17	324	2 236	3 930
Liabilities and short-term provisions		175 970	103 640	72 232
Short-term credit and loans	16	58 299	35 897	33 614
- From other entities		58 299	35 897	33 614
Trade liabilities	18	59 356	33 276	17 840
- to other entities		59 356	33 276	17 840
Liabilities due taxes, customs and social insurances	18	11 562	10 646	7 728
Other short-term liabilities	18	26 180	13 912	7 770
- To other entities		26 180	13 912	7 770
Provisions and liabilities due to employee benefits	17	9 185	6 153	4 130
Other short-term provisions	17	4 388	3 756	1 150
Liabilities related to the non-currents assets classified as held for sale	12	7 000	0	0
TOTAL LIABILITIES		475 410	365 859	298 639

STATEMENT ON COMPREHENSIVE INCOME (MULTI-STEP VERSION)

DESCRIPTION	NOTE	for the period	
		From 01.01.2011 to 31.12.2011	Transformed from 01.01.2010 to 31.12.2010
Revenues from sale	1	537 019	409 222
Revenues from the sale of products and services		494 053	362 569
- to related entities		35 934	28 562
- to other entities		458 119	334 007
Revenues from sale of goods and materials		42 966	46 653
- to related entities		362	179
- to other entities		42 604	46 474
Cost of sales		-371 688	-271 706
Manufacturing costs of sold products		-337 410	-232 862
- to related entities		-23 412	-19 763
- to other entities		-313 998	-213 099
Costs of goods and materials sold		-34 278	-38 844
- to related entities		-316	-188
- to other entities		-33 962	-38 656

Gross profit from sales		165 331	137 516
Costs of sale		-30 445	-27 915
General administrative expenses		-66 008	-61 459
Profit from sales		68 878	48 142
Other operating revenues (costs), including:	21	3 841	-3 437
Revenues		10 642	2 084
Costs		-6 801	-5 521
Share in profits of entities covered by the consolidation under the ownership rights method		364	560
Costs of restructuring		-1 323	0
Operating profit		71 760	45 265
Financial costs, including:	22	-7 393	-66
Revenues		18 717	15 719
Costs		-26 110	-15 785
Profit (loss) before tax		64 367	45 199
Current income tax	19	-13 233	-10 099
Deferred income tax	19	382	1 180
Net result		51 516	36 280
Other comprehensive income			
Net other comprehensive income		-4 737	-11
Exchange differences from translation the foreign units		1 293	-11
Result of hedge accounting		-7 445	0
Income tax referring to other comprehensive income		1 415	0
Total other comprehensive income		46 779	36 269
Net profit (loss), attributable to:		51 516	36 280
shareholders of the entity		47 296	33 371
shareholders not having control		4 220	2 909
Total comprehensive income, attributable to:		46 779	36 269
shareholders of the entity		42 542	33 355
shareholders not having control		4 237	2 914
Net profit (loss) per one ordinary share:			
- basic		1,75	1,25
- diluted		1,75	1,25
Average weighted number of shares		29 507 028	29 007 028

STATEMENT ON CHANGES IN EQUITY

DESCRIPTION	EQUITY ATTRIBUTABLE TO SHAREHOLDERS OF THE PARENT ENTITY					NONCONTROLLING INTEREST	TOTAL EQUITY
	Share capital	Other capitals	Capital from measurement of hedging transactions and exchange rates differences from consolidation	Undivided financial result	Total		
Balance as of 01.01.2010	3 511	127 850	-221	46 696	177 836	2 032	179 868
Adjustment with opening balance	0	-1 362	0	-3 236	-4 598	-301	-4 899
Changes in accounting	0	-6 169	0	-480	-6 649	0	-6 649
Balance after changes	3 511	120 319	-221	42 980	166 589	1 731	168 320
Changes in equity in the period from 01.01.2010 to 31.12.2010							
Net exchange differences from translation of the financial statement into the reporting currency	0	0	-16	0	-16	5	-11
Net profit for the period from 01.01.2010 to 31.12.2010	0	0	0	33 371	33 371	2 909	36 280
Other comprehensive income recognized in the period from 01.01.2010 to 31.12.2010	0	0	-16	33 371	33 355	2 914	36 269
Dividends	0	0	0	-14 554	-14 554	-1 080	-15 634
Settlement of advanced dividend from previous year	0	0	0	5 702	5 702	0	5 702
Paid advances for dividend	0	0	0	-7 377	-7 377	0	-7 377
Sale of own shares	0	14 683	0	0	14 683	0	14 683
Profit division into the supplementary capital	0	7 736	0	-7 736	0	0	0
Covering the subsidiary with consolidation	0	0	0	0	0	85	85
Purchase of the additional shares of subsidiary	0	0	0	-192	-192	-351	-543
Balance as of 31.12.2010	3 511	142 738	-237	52 194	198 206	3 299	201 505

DESCRIPTION	EQUITY ATTRIBUTABLE TO SHAREHOLDERS OF THE PARENT ENTITY					NONCONTROLLING INTEREST	TOTAL EQUITY
	Share capital	Other capitals	Capital from measurement of hedging transactions and exchange rates differences from consolidation	Undivided financial result	Total		
Balance as of 01.01.2011	3 511	135 136	-238	69 495	207 904	3 299	211 203
Adjustment with opening balance	0	13 771	1	-16 821	-3 049	0	-3 049
Changes in accounting	0	-6 169	0	-480	-6 649	0	-6 649
Balance after changes	3 511	142 738	-237	52 194	198 206	3 299	201 505
Changes in equity in the period from 01.01.2011 to 31.12.2011							
Instruments hedging the cash flows, including:	0	0	-7 445	0	-7 445	0	-7 445
- Profits (losses) taken into measurement of reporting value	0	0	-7 445	0	-7 445		-7 445
Net exchange differences from translation of the financial statement into the reporting currency	0	0	1 276	0	1 276	17	1 293
Tax related to the items presented in the capital of forwarded from capital	0	0	1 415	0	1 415	0	1 415
Net profit for the period from 01.01.2011 to 31.12.2011	0	0	0	47 296	47 296	4 220	51 516
Other comprehensive income recognized in the period from 01.01.2011 to 31.12.2011	0	0	-4 754	47 296	42 542	4 237	46 779
Dividends	0	-13 771	0	-3 933	-17 704	-2 359	-20 063
Settlement of advanced dividend from previous year	0	0	0	7 377	7 377	0	7 377
Profit division into the supplementary capital	0	36 459	0	-36 459	0	0	0
Covering the losses from supplementary capital	0	-320	0	320	0	0	0
Covering the subsidiary with consolidation	0	0	0	0	0	696	696
Purchase of the additional shares of subsidiary	0	0	0	173	173	0	173
Balance as of 31.12.2011	3 511	165 106	-4 991	66 968	230 594	5 873	236 467

CASH-FLOW STATEMENT

DESCRIPTION	NOTE	for the period	
		From 01.01.2011 to 31.12.2011	Transformed from 01.01.2010 to 31.12.2010
Cash-flow statement from the operational activity			
Profit before tax		64 367	45 199
Adjustments:		23 279	13 778
Intangible assets amortization		1 442	1 397
Amortization of property, plant and equipment		15 333	13 226
P,P&E impairment revaluation allowances		-49	-11

DESCRIPTION	NOTE	for the period	
		From 01.01.2011 to 31.12.2011	Transformed from 01.01.2010 to 31.12.2010
(Profit) loss on sale of P,P&E and intangible assets		-1 232	-404
(Profits) losses from measurement of investment property at fair value		-64	53
(Profits) losses from measurement of derivatives		3 277	-1 196
Costs of interests		3 056	2 705
Share in profit (loss) of affiliates		-364	-560
Revenues due to interests		-38	0
(Positive) negative exchange differences		140	-314
Other adjustments	23	1 778	-1 118
Cash from operating activity including changes in current assets		87 646	58 977
Movement in inventories	23	-23 409	-8 831
Movement in receivables	23	-34 293	-30 443
Movements in liabilities	23	27 969	20 945
Movements in provisions	23	338	3 205
Movements in accrued and deferred assets and liabilities	23	-106	321
Other adjustments	23	-607	-91
Cash generated during the operating activity		57 538	44 083
Paid income tax		-12 835	-11 516
Net cash from operating activity		44 703	32 567
Net cash-flows from investment activity			
Expenses for purchase of intangible assets		-480	-1 051
Expenses to purchase to P,P&E	23	-39 551	-12 308
Expenses to purchase to P,P&E		1 307	2 843
Expenses to purchase of financial assets available for sale		0	56
Expenses for purchase of financial assets held for trading		43	0
Investments in subsidiary entities		0	-10 849
Loans granted		-35	0
Received repayments of granted loans		35	0
Received interests		8	0
Received dividends		96	0
Other proceeds (expenses)	23	1 312	-1 979
Net cash used from investment activity		-37 265	-23 288

DESCRIPTION	NOTE	For period	
		From 01.01.2011 to 31.12.2011	Transformed From 01.01.2010 to 31.12.2010
Cash-flows from financial activity			
Net proceeds due to issuance of shares		580	92
Proceeds due to disposal of own shares		0	17 913
Proceeds due to taken loans and credits		68 119	23 347
Payment of credits and loans		-52 093	-22 975
Paid interests		-2 871	-2 625

DESCRIPTION	NOTE	For period	
		From 01.01.2011 to 31.12.2011	Transformed From 01.01.2010 to 31.12.2010
Paid dividends		-12 684	-17 312
Payments for financial lease liabilities		-1 217	-887
Other proceeds (expenses)	23	-206	-216
Net cash-flows from financial activity		-372	-2 663
Increase (decrease) of net cash and their equivalents		7 066	6 616
Change in cash and equivalents due exchange differences		-140	314
Cash and cash equivalents at the beginning of the period		17 054	10 438
Exchange differences		110	-204
Cash and cash equivalents at the end of the period		24 120	17 054
Exchange differences		-30	110