

## **Biographies of the candidates for the Members of the Supervisory Boards of Apator SA**

### **Janusz Niedźwiecki**

Mr Janusz Niedźwiecki was born in 1958, Gdansk University of Technology graduate: Electrical Department – specialty; Construction of Electrical Machines and Devices, electrical engineer, Management and Marketing Faculty, specialty; Economics and Finance, master degree.

Mr Janusz Niedźwiecki graduated from Nicolaus Copernicus University of Toruń, Economics and Management Faculty – post graduated management studies.

#### Professional experience

- from 2015 - President of Executive Board of Termator Sp. z o.o.
- from 24 June 2015 - Member of the Supervisory Board of Radpol SA
- from 18 th July 2014 - Chairman of the Supervisory Board of TROPS SA
- January - June 2014 - Member of The Supervisory Board of DM W INVESTMENTS SA
- from January 2013 - Chairman of the Supervisory Board of Elektrownia Bedzin SA
- 2000-2013 President of Executive Board of Apator SA – Managing Director
- 1998 - 2000 Chairman of the Supervisory Board – Marketing Director
- 1991-1998 PZAE Apator - state owned enterprise and then Apator SA – trade section-posts taken; manager, director
- 1989-1991 PZAE Apator –state owned enterprise – design section Marketing Director
- 1983- 1989 Gdańsk University of Technology

Mr Janusz Niedźwiecki is the sole owner of Termator Sp. z o.o. (the entity does not run competitive business activity to Apator SA).

*Mr Janusz Niedźwiecki does not run any competitive business to Apator SA and he is not a partner in any competitive civil law partnership or partnership and he is not a member of the body of competitive corporation and he is not in other legal person as member of its body. Mr Janusz Niedźwiecki is not registered in Insolvent Debtors Register kept based on Act of National Court Register.*

### **Mariusz Lewicki**

Mr Mariusz Lewicki holds Master of Science Degree in Economics. He has graduated from Nicolas Copernicus University in Toruń- the faculty of Economic Sciences and Management. He also graduated Postgraduate Tax Law Studies and Postgraduate Commercial Law Studies at Faculty of Law and Administration at Nicolas Copernicus University in Toruń.

Mr Mariusz Lewicki worked as an accountant in SPOMASZ and then in the period 1991-1999 he worked in state owned enterprise - PZAE Apator and next APATOR SA as Manager of Accounting Department.

In the period 1994-2001 he worked as a Chief Accountant in Reuther Polska and then in Rotar Poland. From 2001-2007 he was Financial Director and Proxy in Apator Control. Since 1993 till February 2013 Mr Mariusz Lewicki was the chief accountant in ZPDZ "Nagro". Since April 2007 he is employed in Z.P.H.U "Walter" as financial adviser (the entity does not run competitive business to Apator SA). Since November 2010 Mr Mariusz Lewicki was the adviser to the Executive Board in Więcborskie Zakłady Metalowe "Wizamor" Sp. z o.o. (the entity does not run business competitive to Apator S.A.). Since November 2014 he is financial adviser and member of Supervisory Board in Więcborskie Zakłady Metalowe "Wizamor" Sp. z o.o. Since January 2012 he was financial adviser in "Wimplast" Sp. z o.o. (the entity does not run business competitive to Apator SA).

Mr Mariusz Lewicki has experience in performance of supervisory functions. Since 2000, Mr Mariusz Lewicki has been the Member of the Supervisory Board of Apator SA and at the same time the Deputy Chairman of the Supervisory Board of Apator SA.

Furthermore, Mr Mariusz Lewicki is the Chairman of the Supervisory Board of Apator Mining Sp. z o.o. (entity in the group of Apator), the Chairman of the Supervisory Board of Apator Metrix SA (entity in the group of Apator), the Member of Supervisory Board of Przedsiębiorstwo Wdrożeń Postępu Technologicznego Elkomtech SA (entity in the group of Apator) and the Chairman of the Supervisory Board of Hydrotor SA (the entity does not run competitive business activity to Apator SA)

Mr Mariusz Lewicki is the Chairman of Audit Committee in Hydrotor SA and was the Chairman of Audit Committee in Apator SA since 2009 until 2015.

*Mr Mariusz Lewicki does not run any competitive business to Apator SA and he is not a partner in any competitive civil law partnership or partnership and he is not a member of the body of competitive corporation and he is not in other legal person as member of its body. Mr Mariusz Lewicki is not registered in Insolvent Debtors Register kept based on Act of National Court Register.*

### **Janusz Marzygliński**

Mr Janusz Marzygliński has university degree in engineering. He has graduated from Gdańsk University of Technology – Electrical Faculty and Postgraduate Studies on Organization and Management for Management Staff and also Marketing and Management Course in Chicago (USA).

Mr Janusz Marzygliński has been related to Apator since 1971. He took the following posts like: Design Office Manager, Deputy Manufacturing Director, Deputy Commercial Director, Managing Director and President of the Executive Board.

Mr Janusz Marzygliński has the experience in acting as supervisor and manager in companies.

- since 2000 - Member of the Supervisory Board of Apator SA, at the same time in the period June 2003 - June 2013 Mr Janusz Marzygliński was Chairman of the Supervisory Board of Apator SA,
- since 2008 - Chairman of the Supervisory Board of Apator Rector Sp. z o. o. (entity in the group of Apator),
- since 2008 - Chairman of the Supervisory Board of Apator Powogaz SA (entity in the group of Apator).

At the same time Mr Janusz Marzygliński is the President of the Executive Board of Asco Co Ltd. and the co-owner of Asco Co Ltd and Sanitech General Partnership.

The above mentioned entities do not run competitive activity against Apator SA.

*Mr Janusz Marzygliński does not run any competitive business to Apator SA and he is not a partner in any competitive civil law partnership or partnership and he is not a member of the body of competitive corporation and he is not in other legal person as member of its body. Mr Janusz Marzygliński is not registered in Insolvent Debtors Register kept based on Act of National Court Register.*

### **Danuta Guzowska**

Mrs Danuta Guzowska is significant, long-term shareholder of Apator SA. Mrs Danuta Guzowska has been the Member of Supervisory Board of Apator SA since 2000. Mrs Danuta Guzowska holds secondary technical degree. She joined Apator in 1975 where she worked in design office and next heat meters sales department. Currently she works in marketing department.

*Mrs Danuta Guzowska does not run any competitive business to Apator SA and she is not a partner in any competitive civil law partnership or partnership and she is not a member of the body of competitive corporation and she is not in other legal person as member of its body. Mrs Danuta Guzowska is not registered in Insolvent Debtors Register kept based on Act of National Court Register.*

### **Kazimierz Piotrowski**

Kazimierz Piotrowski has university degree in economics He has graduated from Nicolaus Copernicus University in Toruń, faculty of Economics Sciences and post-graduate studies on organization, management and finance. Kazimierz Piotrowski has been related with Apator for many years and he has very good experience of performance of the functions in management and and supervisory bodies:

- since 2013 – Member of Supervisory Board of Apator Metrix SA (entity in Apator Group),
- since 2001 – Member of Supervisory Board of Apator Mining sp. z o.o. (entity in Apator Group),
- 2009 - 2013 – Chairman of Supervisory Board of FAP Pafal SA (entity in Apator Group),
- 2005-2008 - President of Management Board of Apator Metrix SA (entity in Apator Group ),
- 1993-2000 – Member of Management Board of Apator SA and Administration Director (since 1993 to 1998) and Financial Director (1998-2000).
- Earlier he took managing posts in state owned company where the successor is Apator SA.

Kazimierz Piotrowski does not run any competitive activity to Apator SA. He does not participate in any competitive entity as the partner of civil partnership and he is not a member of any competitive capital company or any other legal person.

Kazimierz Piotrowski is not entered to Insolvent Debtors Register kept based on act on National Court Register.

Kazimierz Piotrowski has university degree in economics He has graduated from Nicolaus Copernicus University in Toruń, faculty of Economics Sciences and post-graduate studies on organization, management and finance. Kazimierz Piotrowski has been related with Apator for many years and he has very good experience of performance of the functions in management and and supervisory bodies:

- since 2013 – Member of Supervisory Board of Apator Metrix SA (entity in Apator Group),
- since 2001 – Member of Supervisory Board of Apator Mining sp. z o.o. (entity in Apator Group),
- 2009 - 2013 – Chairman of Supervisory Board of FAP Pafal SA (entity in Apator Group),
- 2005-2008 - President of Management Board of Apator Metrix SA (entity in Apator Group ),
- 1993-2000 – Member of Management Board of Apator SA and Administration Director (since 1993 to 1998) and Financial Director (1998-2000).
- Earlier he took managing posts in state owned company where the successor is Apator SA.

*Kazimierz Piotrowski does not run any competitive activity to Apator SA. He does not participate in any competitive entity as the partner of civil partnership and he is not a member of any competitive capital company or any other legal person.*

*Kazimierz Piotrowski is not entered to Insolvent Debtors Register kept based on act on National Court Register.*

## **Marcin Murawski**

Mr Marcin Murawski was born in 1973. He graduated Warsaw University – Management Department – Management of Finance. Mr Marcin Murawski is holding powers of statutory auditor for Great Britain (ACCA), power of Polish statutory auditor (entitles of KIBR) and Certified Internal Auditor (CIA).

Professional experience:

- March 2013 – till now: Member of the Supervisory Board of GTC SA,
- December 2012 – till now: Member of Supervisory Board of CCC SA,
- November 2005 – till November 2012: Internal Audit and Inspection Department Director in group of WARTA (property insurance, life insurance, pension fund) and Secretary of Audit Committees in TUIR WARTA SA and TUNŻ WARTA SA,

- 1997- 2005 employed in PricewaterhouseCoopers Sp. z o. o. on the posts:
- 2002 - 2005: Manager in Audit Department – Financial Services Department,
- 1999 – 2001: Senior Assistant in Audit Department,
- 1997 – 1998: Assistant in Audit Department.
- 1997 – July 1997: *Financial Controller in TCH Components sp. z o. o.*

*Mr Marcin Murawski is free of any relations with the Company and its shareholders and in accordance with the rules of corporate governance he complies with criteria of independent member of Supervisory Board.*

*Mr Marcin Murawski is not registered in Insolvent Debtors Register kept based on Act of National Court Register.*