



**Resolution No.1 /VI/2026
of the Annual General Meeting
of Apator Spółka Akcyjna dated 25 June 2026**

concerning the election of the Chairman of the Ordinary General Meeting.

Pursuant to Article 409(1) of the Commercial Companies Code and § 14(13) of the Articles of Association of Apator S.A., the Ordinary General Meeting of Apator S.A. hereby resolves as follows:

Mr Andrzej Leganowicz is elected as Chairman of the Ordinary General Meeting.

A total of 32,765,563 votes were cast in favour of Resolution No. 1/VI/2026: there were no votes against and no abstentions; the number of shares from which valid votes were cast was 13,833,274, i.e. 42.37% of the share capital, including a total of 32,765,563 valid votes; the Chairman of the Meeting therefore declared that the resolution had been passed.



**Resolution No.2 /VI/2026
of the Annual General Meeting
of Apator Spółka Akcyjna dated 25 June 2026**

on the adoption of the agenda of the Ordinary General Meeting.

1. Opening of the Ordinary General Meeting.
2. Election of the Chair of the Ordinary General Meeting.
3. Confirmation that the Ordinary General Meeting has been duly convened and is competent to adopt resolutions.
4. Adoption of the agenda of the Ordinary General Meeting.
5. Consideration and approval of the report submitted by the Management Board on the activities of the Apator Group for the period from 1 January 2025 to 31 December 2025, including the sustainability report (ESG) of the Apator Group for the period from 1 January 2025 to 31 December 2025, and the Management Board's report on the activities of Apator S.A. for the period from 1 January 2025 to 31 December 2025
6. To consider and approve the financial statements of Apator S.A. for the financial year 2025.
7. To consider and approve the consolidated financial statements of the Apator Group for the financial year 2025.
8. Granting discharge to the members of the Management Board of Apator S.A. in respect of the performance of their duties in 2025.
9. To consider and approve the report submitted by the Supervisory Board of Apator S.A. for the period from 1 January 2025 to 31 December 2025.
10. Adoption of a resolution expressing an opinion on the report of the Supervisory Board of Apator S.A. concerning the remuneration of the members of the Management Board and the Supervisory Board of Apator S.A. for the year 2025.
11. Granting discharge to the members of the Supervisory Board of Apator S.A. in respect of the performance of their duties in 2025.
12. Adoption of a resolution on the distribution of profit for the financial year 2025.



13. Adoption of a resolution on the closure of the share buy-back programme for the purpose of cancelling shares and reducing the share capital, and the establishment of a share cancellation fund to finance the share buy-back programme of 25 June 2025.
14. Adoption of a resolution on the cancellation of own shares purchased by the Company under the Share Buy-back Programme for the purpose of their cancellation dated 25 June 2025.
15. Adoption of a resolution on the reduction of the Company's share capital in connection with the cancellation of the Company's own shares and a change in the number of shares following the conversion of registered shares into bearer shares.
16. Adoption of a resolution on amending the Articles of Association of Apator S.A.
17. Adoption of a resolution on the adoption of the consolidated text of the Articles of Association of Apator S.A.
18. Any other business.
19. Closure of the meeting.

Resolution No. 2/VI/2026 was passed with 32,765,563 votes in favour; there were no votes against and no abstentions; the number of shares from which valid votes were cast was 13,833,274, i.e. 42.37% of the share capital, including a total of 32,765,563 valid votes; the Chairman of the General Meeting therefore declared that the resolution had been passed.



**Resolution No.3 /VI/2026
of the Annual General Meeting
of Apator Spółka Akcyjna dated 25 June 2026**

on the consideration and approval of the report submitted by the Management Board on the activities of the Apator Group for the period from 1 January 2025 to 31 December 2025, including the sustainability report (ESG) of the Apator Group for the period from 1 January 2025 to 31 December 2025, and the Management Board's report on the activities of Apator S.A. for the period from 1 January 2025 to 31 December 2025

Pursuant to Article 395 § 2(1) and § 5 of the Commercial Companies Code and § 14(14)(1) of the Articles of Association of Apator S.A., the following is resolved:

Having considered the matter, the Management Board's report on the activities of the Apator Group for the period from 1 January 2025 to 31 December 2025, including the Apator Group's sustainability report (ESG) of the Apator Group for the period from 1 January 2025 to 31 December 2025, and the Management Board's report on the activities of Apator S.A. for the period from 1 January 2025 to 31 December 2025.

A total of 32,765,563 votes were cast in favour of Resolution No. 3/VI/2026: there were no votes against and no abstentions; the number of shares in respect of which valid votes were cast was 13,833,274, i.e. 42.37% of the share capital, including a total of 32,765,563 valid votes; the Chairman of the Meeting therefore declared that the resolution had been passed.



**Resolution No.4 /VI/2026
of the Annual General Meeting
of Apator Spółka Akcyjna dated 25 June 2026**

on the consideration and approval of the financial statements of Apator S.A. for the financial year 2025. Pursuant to Article 395 § 2(1) of the Commercial Companies Code and § 14(14)(2) of the Articles of Association of Apator S.A., the Ordinary General Meeting of Apator S.A. hereby resolves as follows: Having considered the matter, the General Meeting hereby approves the financial statements of Apator S.A. for the financial year 2025, comprising:

1. the statement of financial position as at 31 December 2025, which shows total assets and liabilities of PLN 602,581 thousand,
2. the statement of profit or loss and other comprehensive income for the period from 1 January 2025 to 31 December 2025, showing sales revenue of PLN 526,249 thousand, total comprehensive income of PLN 57,386 thousand and a net profit of PLN 58,698 thousand,
3. a cash flow statement showing, for the period from 1 January 2025 to 31 December 2025, an increase in net cash of PLN 7,890 thousand,
4. a statement of changes in equity showing an increase in equity for the period from 1 January 2025 to 31 December 2025 by PLN 37,036 thousand,
5. notes to the separate financial statements containing a description of significant accounting policies and other explanatory information.

A total of 32,765,563 votes were cast in favour of Resolution No. 4/VI/2026: there were no votes against and no abstentions; the number of shares from which valid votes were cast: 13,833,274, i.e. 42.37% of the share capital, including a total of 32,765,563 valid votes; the Chairman of the General Meeting therefore declared that the resolution had been passed.



**Resolution No.5 /VI/2026
of the Ordinary General Meeting
of Apator Spółka Akcyjna dated 25 June 2026**

on the consideration and approval of the consolidated financial statements of the Apator Group for the financial year 2025.

Pursuant to Article 395 § 2(1) of the Commercial Companies Code and § 14(14)(2) of the Articles of Association of Apator S.A., the Ordinary General Meeting of Apator S.A. hereby resolves as follows:

Having considered the matter, it approves the consolidated financial statements of the Apator Group for the financial year 2025, comprising:

1. the consolidated statement of financial position as at 31 December 2025, which shows total assets and liabilities of PLN 1,034,155 thousand,
2. the consolidated statement of profit or loss and other comprehensive income for the period from 1 January 2025 to 31 December 2025, showing revenue from sales of PLN 1,201,852 thousand, total comprehensive income of PLN 77,375 thousand and net profit of PLN 79,171 thousand,
3. the consolidated cash flow statement showing, for the period from 1 January 2025 to 31 December 2025, an increase in net cash of PLN 2,709 thousand,
4. a statement of changes in consolidated equity showing an increase in equity for the period from 1 January 2025 to 31 December 2025 by PLN 59,114 thousand,
5. notes to the separate financial statements containing a description of significant accounting policies and other explanatory information.

A total of 32,765,563 votes were cast in favour of Resolution No. 5/VI/2026: there were no votes against and no abstentions; the number of shares from which valid votes were cast was 13,833,274, i.e. 42.37% of the share capital, including a total of 32,765,563 valid votes; the Chairman of the General Meeting therefore declared that the resolution had been passed.



**Resolution No.6 /VI/2026
of the Ordinary General Meeting
of Apator Spółka Akcyjna dated 25 June 2026**

on granting discharge to Maciej Wyczęsany, Chairman of the Management Board of Apator S.A., in respect of the performance of his duties during the financial year 2025.

Pursuant to Article 395 § 2(3) of the Commercial Companies Code and § 14(14)(7) of the Articles of Association of Apator S.A., the Ordinary General Meeting of Apator S.A. resolves as follows:

Maciej Wyczęsany is granted discharge from his duties as Chairman of the Management Board of Apator S.A. for the financial year 2025.

A total of 32,757,505 votes were cast in favour of Resolution No. 6/VI/2026: votes against: 0; abstentions: 8,058; the number of shares from which valid votes were cast was 13,833,274, i.e. 42.37% of the share capital, including a total of 32,765,563 valid votes; the Chairman of the General Meeting therefore declared that the resolution had been passed.



**Resolution No.7 /VI/2026
of the Ordinary General Meeting
of Apator Spółka Akcyjna dated 25 June 2026**

on granting discharge to Łukasz Zaworski, a Member of the Management Board of Apator S.A., in respect of the performance of his duties during the financial year 2025.

Pursuant to Article 395 § 2(3) of the Commercial Companies Code and § 14(14)(7) of the Articles of Association of Apator S.A., the Ordinary General Meeting of Apator S.A. hereby resolves as follows:

Łukasz Zaworski is granted discharge from his duties as a Member of the Management Board of Apator S.A. for the financial year 2025.

A total of 32,765,563 votes were cast in favour of Resolution No. 7/VI/2026: there were no votes against and no abstentions; the number of shares from which valid votes were cast was 13,833,274, i.e. 42.37% of the share capital, including a total of 32,765,563 valid votes; the Chairman of the General Meeting therefore declared that the resolution had been passed.



**Resolution No.8 /VI/2026
of the Annual General Meeting
of Apator Spółka Akcyjna dated 25 June 2026**

on the consideration and approval of the report submitted by the Supervisory Board of Apator S.A. for the period from 1 January 2025 to 31 December 2025.

Pursuant to Article 382 § 3(3) of the Commercial Companies Code and § 14(14)(3) of the Articles of Association of Apator S.A., the Ordinary General Meeting of Apator S.A. hereby resolves as follows:

Having considered the report of the Supervisory Board of Apator S.A. for the period from 1 January 2025 to 31 December 2025 is hereby approved.

A total of 28,885,089 votes were cast in favour of Resolution No. 8/VI/2026: no votes were cast against, whilst 3,880,474 votes were abstentions, the number of shares from which valid votes were cast was 13,833,274, i.e. 42.37% of the share capital, including a total of 32,765,563 valid votes; therefore, the Chairman of the General Meeting declared that the resolution had been passed.



**Resolution No.9 /VI/2026
of the Ordinary General Meeting
of Apator Spółka Akcyjna dated 25 June 2026**

on the adoption of an opinion on the report of the Supervisory Board of Apator S.A. concerning the remuneration of members of the Management Board and the Supervisory Board of Apator S.A. for the year 2025.

Pursuant to § 14(14)(3) of the Articles of Association of Apator S.A. and Article 395 § 2¹ of the Commercial Companies Code, in conjunction with Article 90g(6) of the Act of 29 July 2005 on public offerings and the conditions for the introduction of financial instruments to an organised trading system and on public companies, the Ordinary General Meeting of Apator S.A. hereby resolves as follows:

Having considered the matter, the General Meeting gives a favourable opinion on the report of the Supervisory Board of Apator S.A. on the remuneration of the members of the Management Board and the Supervisory Board of Apator S.A. for the year 2025.

A total of 28,883,949 votes were cast in favour of Resolution No. 9/VI/2026: votes against: 1,140, and abstentions: 3,880,474; the number of shares from which valid votes were cast was 13,833,274, i.e. 42.37% of the share capital, including a total of 32,765,563 valid votes; therefore, the Chairman of the Meeting declared that the resolution had been passed.



Resolution No.10 /VI/2026
Ordinary General Meeting
of Apator Spółka Akcyjna dated 25 June 2026

concerning the granting of discharge to Mr Janusz Niedźwiecki, Chairman of the Supervisory Board of Apator S.A., in respect of the performance of his duties during the financial year 2025.

Pursuant to Article 395 § 2(3) of the Commercial Companies Code and § 14(14)(7) of the Articles of Association of Apator S.A., the Ordinary General Meeting of Apator S.A. resolves as follows:

Janusz Niedźwiecki is granted discharge from his duties as Chairman of the Supervisory Board of Apator S.A. for the financial year 2025.

A total of 28,040,772 votes were cast on Resolution No. 10/VI/2026: votes against: 3,881,614; abstentions: 0; the number of shares from which valid votes were cast was 13,602,949, i.e. 41.67% of the share capital, including a total of 31,922,386 valid votes; the Chairman of the General Meeting therefore declared that the resolution had been passed.



**Resolution No.11 /VI/2026
of the Annual General Meeting
of Apator Spółka Akcyjna dated 25 June 2026**

concerning the granting of discharge to Mr Mariusz Lewicki, Deputy Chairman of the Supervisory Board of Apator S.A., in respect of the performance of his duties during the financial year 2025.

Pursuant to Article 395 § 2(3) of the Commercial Companies Code and § 14(14)(7) of the Articles of Association of Apator S.A., the Ordinary General Meeting of Apator S.A. resolves as follows:

Mariusz Lewicki is granted discharge from his duties as Deputy Chairman of the Supervisory Board of Apator S.A. for the financial year 2025.

A total of 22,961,821 votes were cast on Resolution No. 11/VI/2026: votes against: 3,881,614, and abstentions: 0; the number of shares from which valid votes were cast was 26,843,435, i.e. 35.14% of the share capital, including a total of 26,843,435 valid votes; the Chairman of the General Meeting therefore declared that the resolution had been passed.



**Resolution No.12 /VI/2026
of the Ordinary General Meeting
of Apator Spółka Akcyjna dated 25 June 2026**

concerning the granting of discharge to Ms Grażyna Sudzińska-Amroziewicz, a Member of the Supervisory Board of Apator S.A., in respect of the performance of his duties during the financial year 2025.

Pursuant to Article 395 § 2(3) of the Commercial Companies Code and § 14(14)(7) of the Articles of Association of Apator S.A., the Ordinary General Meeting of Apator S.A. resolves as follows:

Grażyna Sudzińska-Amroziewicz is granted discharge from her duties as a Member of the Supervisory Board of Apator S.A. for the financial year 2025.

A total of 32,765,563 votes were cast in favour of Resolution No. 12/VI/2026: there were no votes against and no abstentions; the number of shares from which valid votes were cast was 13,833,274, i.e. 42.37% of the share capital, including a total of 32,765,563 valid votes; the Chairman of the General Meeting therefore declared that the resolution had been passed.



**Resolution No.13 /VI/2026
of the Annual General Meeting
of Apator Spółka Akcyjna dated 25 June 2026**

concerning the granting of discharge to Mr Kazimierz Piotrowski, a Member of the Supervisory Board of Apator S.A., in respect of the performance of his duties during the financial year 2025.

Pursuant to Article 395 § 2(3) of the Commercial Companies Code and § 14(14)(7) of the Articles of Association of Apator S.A., the Ordinary General Meeting of Apator S.A. resolves as follows:

Kazimierz Piotrowski is granted discharge from his duties as a Member of the Supervisory Board of Apator S.A. for the financial year 2025.

A total of 26,066,812 votes were cast on Resolution No. 13/VI/2026: votes against: 3,880,474, and abstentions: 0; the number of shares from which valid votes were cast was 13,009,319, i.e. 39.85% of the share capital, including a total of 29,947,286 valid votes; the Chairman of the Meeting therefore declared that the resolution had been passed.



**Resolution No.14 /VI/2026
of the Ordinary General Meeting
of Apator Spółka Akcyjna dated 25 June 2026**

concerning the granting of discharge to Ms Monika Guzowska, a Member of the Supervisory Board of Apator S.A., in respect of the performance of his duties during the financial year 2025.

Pursuant to Article 395 § 2(3) of the Commercial Companies Code and § 14(14)(7) of the Articles of Association of Apator S.A., the Ordinary General Meeting of Apator S.A. resolves as follows:

Monika Guzowska is granted discharge from her duties as a Member the Supervisory Board of Apator S.A. in the financial year 2025.

A total of 24,520,996 votes were cast in favour of Resolution No. 14/VI/2026: votes against: 3,881,614; votes abstained: 0; the number of shares from which valid votes were cast was 12,323,963, i.e. 37.75% of the share capital, of which the total number of valid votes was 28,402,610; the Chairman of the General Meeting therefore declared that the resolution had been passed.



**Resolution No.15 /VI/2026
of the Ordinary General Meeting
of Apator Spółka Akcyjna dated 25 June 2026**

concerning the granting of discharge to Mr Janusz Marzygliński, a Member of the Supervisory Board of Apator S.A., in respect of the performance of his duties during the financial year 2025.

Pursuant to Article 395 § 2(3) of the Commercial Companies Code and § 14(14)(7) of the Articles of Association of Apator S.A., the Ordinary General Meeting of Apator S.A. resolves as follows:

Janusz Marzygliński is granted discharge from his duties as a Member the Supervisory Board of Apator S.A. for the financial year 2025.

A total of 28,408,260 votes were cast on Resolution No. 15/VI/2026: votes against: 3,881,614, and abstentions: 0; the number of shares from which valid votes were cast was 13,661,167, i.e. 41.85% of the share capital, including a total of 32,289,874 valid votes; the Chairman of the General Meeting therefore declared that the resolution had been passed.



**Resolution No.16 /VI/2026
of the Ordinary General Meeting
of Apator Spółka Akcyjna dated 25 June 2026**

concerning the granting of discharge to Mr Tadeusz Sosgórnik, a Member of the Supervisory Board of Apator S.A., in respect of the performance of his duties during the financial year 2025.

Pursuant to Article 395 § 2(3) of the Commercial Companies Code and § 14(14)(7) of the Articles of Association of Apator S.A., the Ordinary General Meeting of Apator S.A. resolves as follows:

Tadeusz Sosgórnik is granted discharge from his duties as a Member of the Supervisory Board of Apator S.A. for the financial year 2025.

A total of 28,883,949 votes were cast on Resolution No. 16/VI/2026: votes against: 3,881,614, and abstentions: 0; the number of shares from which valid votes were cast was 13,833,274, i.e. 42.37% of the share capital, including a total of 32,765,563 valid votes; the Chairman of the Meeting therefore declared that the resolution had been passed.



**Resolution No.17 /VI/2026
of the Ordinary General Meeting
of Apator Spółka Akcyjna dated 25 June 2026**

concerning the granting of discharge to Ms Danuta Guzowska, a Member of the Supervisory Board of Apator S.A., in respect of the performance of his duties during the financial year 2025.

Pursuant to Article 395 § 2(3) of the Commercial Companies Code and § 14(14)(7) of the Articles of Association of Apator S.A., the Ordinary General Meeting of Apator S.A. resolves as follows:

Danuta Guzowska is granted discharge from her duties as a member of the Supervisory Board of Apator S.A. for the financial year 2025.

A total of 24,520,996 votes were cast in favour of Resolution No. 17/VI/2026: votes against: 3,881,614, and abstentions: 0; the number of shares from which valid votes were cast was 12,323,963, i.e. 37.75% of the share capital, including a total of 28,402,610 valid votes; the Chairman of the General Meeting therefore declared that the resolution had been passed.



**Resolution No.18 /VI/2026
of the Ordinary General Meeting
of Apator Spółka Akcyjna dated 25 June 2026**

concerning the granting of discharge to Mr Marcin Murawski, a Member of the Supervisory Board of Apator S.A., in respect of the performance of his duties during the financial year 2025.

Pursuant to Article 395 § 2(3) of the Commercial Companies Code and § 14(14)(7) of the Articles of Association of Apator S.A., the Ordinary General Meeting of Apator S.A. resolves as follows:

Marcin Murawski is granted discharge from his duties as a Member the Supervisory Board of Apator S.A. during the financial year 2025.

The following votes were cast in favour of Resolution No. 18/VI/2026: 32,764,423; votes against: 1,140, and abstentions: 0; the number of shares from which valid votes were cast was 13,833,274, i.e. 42.37% of the share capital, including a total of 32,765,563 valid votes; the Chairman of the General Meeting therefore declared that the resolution had been passed.



**Resolution No.19 /VI/2026
of the Ordinary General Meeting
of Apator Spółka Akcyjna dated 25 June 2026**

on the distribution of profit for the financial year 2025, the determination of the record date for dividend entitlement and the dividend payment date.

Pursuant to Article 348 and Article 395(2)(2) of the Commercial Companies Code and § 14(14)(5) of the Articles of Association of Apator S.A., the Ordinary General Meeting resolves as follows:

1. Pursuant to the Management Board's proposal and the Supervisory Board's opinion, the net profit for the financial year 2025, amounting to PLN 58,698,101.40, shall be distributed as follows:
 - dividend – PLN 39,123,291.60, i.e. PLN 1.20 gross per share (treasury shares acquired under the share buy-back programme for the purpose of cancellation are not included in the dividend payment)
 - reserve capital – PLN 19,574,809.80.
2. A total of 32,602,743 registered Series A shares and bearer Series A, B and C shares are entitled to the dividend (the 44,330 own shares acquired under the Share Buy-back Programme for the purpose of cancellation are not included in the dividend distribution)
3. Shareholders holding shares in Apator S.A. on 7 July 2026 will be entitled to the dividend.
4. The dividend, amounting to PLN 1.20 gross per share, will be paid in two instalments:
 - The first instalment of PLN 0.60 gross per share, payable on 16 July 2026,
 - The second instalment, amounting to 0.60 zł gross per share, is payable on 6 October 2026.

A total of 32,765,563 votes were cast in favour of Resolution No. 19/VI/2026: there were no votes against and no abstentions; the number of shares in respect of which valid votes were cast was 13,883,274, i.e. 42.37% of the share capital, including a total of 32,765,563 valid votes; the Chairman of the General Meeting therefore declared that the resolution had been passed.



**Resolution No.20 /VI/2026
of the Annual General Meeting
of Apator Spółka Akcyjna dated 25 June 2026**

on the termination of the share buy-back programme for the purpose of cancelling shares and reducing the share capital, and the establishment of a share cancellation fund to finance the share buy-back programme of 25 June 2025

Pursuant to Article 395(5) of the Commercial Companies Code and Article 11(2) of the Articles of Association of Apator S.A., the Ordinary General Meeting hereby resolves as follows:

1. The Share Buy-back Programme for the purpose of cancelling shares and reducing the share capital, and the establishment of a Share Redemption Fund to finance the Share Buy-back Programme, adopted pursuant to Resolution No. 36/VI/2025 of the Ordinary General Meeting of Shareholders of 25 June 2025, is hereby terminated.
2. Under the Share Buy-back Programme for the purpose of cancelling shares and reducing the share capital dated 25 June 2025 the Company, in the period from 4 September 2025 to 31 March 2026, acquired 44,330 bearer shares of series A, B and C of Apator S.A., designated by the code PLAPATR00018, at an average unit price of PLN 21.91 per share.
3. The shares were acquired on the main market of the Warsaw Stock Exchange in Warsaw S.A.
4. The share buy-back took place in accordance with the terms set out in § 3 of the Share Buy-back Programme for the purpose of cancelling shares and reducing the share capital dated 25 June 2025.
5. The total nominal value of the shares acquired is PLN 4,433 (in words: four thousand four hundred and thirty-three zlotys 00/100).
6. The shares acquired represent 0.14% of the Company's share capital and 0.08% of the total number of votes.
7. The total cost of acquiring 44,330 own shares under the Share Buy-back Programme for the purpose of their cancellation and reduction of the share capital dated 25 June 2025, amounts to PLN



972,827.17 (in words: nine hundred and seventy-two thousand eight hundred and twenty-seven zlotys 17/100), of which:

- the total purchase price of the own shares – PLN 971,079.15 (in words: nine hundred and seventy-one thousand and seventy-nine zlotys 15/00),
- commission – PLN 1,748.02 (in words: one thousand seven hundred and forty-eight zlotys 02/100).

8. The average purchase price per share under the share buy-back programme for the purpose of their cancellation and reduction of the share capital dated 25 June 2025 was PLN 21.91 (in words: twenty-one zlotys 91/100).
9. The funds for the purchase of own shares were drawn from the Share Redemption Fund intended to finance the Share Buy-back Programme established by Resolution No. 36/VI/2025 of the Ordinary General Meeting of 25 June 2025.
10. The Share Redemption Fund intended to finance the Share Buy-back Programme, established by Resolution No. 36/VI/2025 of the Ordinary General Meeting of 25 June 2025, is hereby wound up, and the remaining funds in the Fund, amounting to PLN 9,027,172.83 (in words: nine million twenty-seven thousand one hundred and seventy-two zlotys 83/100), shall be transferred to the Company's reserve capital.

A total of 32,765,563 votes were cast in favour of Resolution No. 20/VI/2026: there were no votes against and no abstentions; the number of shares from which valid votes were cast was 13,833,274, i.e. 42.37% of the share capital, including a total of 32,765,563 valid votes; the Chairman of the General Meeting therefore declared that the resolution had been passed.



**Resolution No.21 /VI/2026
of the Annual General Meeting
of Apator Spółka Akcyjna dated 25 June 2026**

concerning the cancellation of own shares purchased by the Company under the Share Buy-back Programme for the purpose of their cancellation dated 25 June 2025

§ 1.

1. Pursuant to Article 359(1) and (2) of the Commercial Companies Code and Article 11 of the Articles of Association of Apator S.A. the Ordinary General Meeting cancels 44,330 bearer shares of Apator S.A. of series A, B and C, designated by the code PLAPATR00018, with a nominal value of 0.10 zł (in words: ten groszy) each. The own shares were acquired by the Company on the main market of the Warsaw Stock Exchange S.A. during the period from 4 September 2025 to 31 March 2026 for the purpose of their cancellation, as part of the Share Buy-back Programme for the purpose of cancellation dated 25 June 2025. conducted pursuant to the authorisation granted by Resolution No. 36/VI/2025 of the Ordinary General Meeting of 25 June 2025 on the Share Buy-back Programme for the purpose of cancellation and reduction of the share capital, and the establishment of a Share Cancellation Fund to finance the Share Buy-back Programme
2. Shareholders who sold shares in Apator S.A. were paid compensation totalling PLN 971,079.15 (in words: nine hundred and seventy-one thousand and seventy-nine zlotys 15/00) from the Share Redemption Fund established to finance the Share Buy-back Programme, set up by Resolution No. 36/VI/2025 of the Ordinary General Meeting held on 25 June 2025.
3. The rationale for reducing the share capital through the redemption of a portion of Apator S.A.'s bearer shares is to increase the market value of the Company's remaining shares.

§ 2.

The shares shall be cancelled upon registration by the District Court in Toruń, 7th Commercial Division of the National Court Register, of the reduction in the Company's share capital by the amount of 4,433 zł (in words: four thousand four hundred and thirty-three zlotys 00/100) following the proceedings set out in Article 456 § 1 of the Commercial Companies Code.



Voting in the bearer shares category – 7,522,511 votes were cast in favour of Resolution No. 21/VI/2026; there were no votes against and no abstentions; the number of shares in respect of which valid votes were cast 7,522,511, i.e. 23.04% of the share capital, including a total of 7,522,511 valid votes,

Voting on registered shares – 25,243,052 votes were cast in favour of Resolution No. 21/VI/2026; there were no votes against or abstentions; the number of shares in respect of which valid votes were cast was 6,310,763, i.e. 19.33% of the share capital, including a total of 25,243,052 valid votes, therefore the Chairman of the Meeting declared that the resolution had been passed.



**Resolution No.22 /VI/2026
of the Annual General Meeting
of Apator Spółka Akcyjna dated 25 June 2026**

on the reduction of the Company's share capital in connection with the cancellation of the Company's own shares and a change in the number of shares in connection with the conversion of registered shares into bearer shares

§ 1.

1. Following the adoption by the Ordinary General Meeting of Apator S.A. of Resolution No. 21/VI/2026 pursuant to Article 360(1) and (2), Article 455(1) and (2) of the Commercial Companies Code and Article 12(4) of the Articles of Association of Apator S.A. The Ordinary General Meeting hereby resolves as follows:

The share capital of Apator S.A. is reduced from PLN 3,264,707.30 (in words: three million two hundred and sixty-four thousand seven hundred and seven zlotys 30/100) to PLN 3,260.274.30 PLN (in words: three million two hundred and sixty thousand two hundred and seventy-four zlotys 30/100), i.e. by 4,433 PLN (in words: four thousand four hundred and thirty-three zlotys 00/100).

2. The Company's share capital is reduced by the cancellation of 44,330 (in words: forty-four thousand three hundred and thirty) bearer shares of Apator S.A., series A, B and C, designated by the code PLAPATR00018, with a nominal value of 0.10 zł each, representing a total of 0.14% of the Company's share capital. These shares were acquired by the Company on the main market of the Warsaw Stock Exchange S.A. during the period from 4 September 2025 to 31 March 2026 for the purpose of their cancellation, as part of the Share Buy-back Programme for the purpose of cancellation dated 25 June 2025, conducted pursuant to the authorisation granted by Resolution No. 36/VI/2025 of the Ordinary General Meeting of 25 June 2025. The Company's Management Board shall submit an application to the District Court in Toruń, 7th Commercial Division of the National Court Register, for a reduction in the share capital, following the proceedings specified in Article 456 § 1 of the Commercial Companies Code.



3. The purpose of reducing the share capital by redeeming a portion of Apator S.A.'s bearer shares is to increase the market value of the Company's remaining shares.
4. In connection with the reduction of the Company's share capital by the sum of 4,433 zł (in words: four thousand four hundred and thirty-three zlotys 00/100) through the cancellation of 44,330 (in words: forty-four thousand three hundred and thirty) bearer shares of Apator S.A. of series A, B and C with a nominal value of PLN 0.10 (in words: ten groszy) each, and the conversion on 30 January 2026 the conversion of 9,130 registered preference shares (with voting rights) at a ratio of 1:4 into ordinary bearer shares (without preferential rights), which resulted in a reduction in the total number of votes from 54,626,618 to 54,599,228, the Company's share capital amounts to PLN 3,260,274.30 (in words: three million two hundred and sixty thousand two hundred and seventy-four zlotys 30/100) and is divided into 7,317,385 (in words: seven million three hundred and seventeen thousand three hundred and eighty-five) registered shares of Series A and 25,285,358 (in words: twenty-five million two hundred and eighty-five thousand three hundred and fifty-eight) bearer shares of series A, B and C with a nominal value of 0.10 zł (in words: ten groszy) each.

Voting in the bearer shares group – 7,522,511 votes were cast in favour of Resolution No. 22/VI/2026; no votes against or abstentions were cast; the number of shares from which valid votes were cast 7,522,511, i.e. 23.04% of the share capital, including a total of 7,522,511 valid votes,

Voting on registered shares – 25,243,052 votes were cast in favour of Resolution No. 22/VI/2026; there were no votes against or abstentions; the number of shares in respect of which valid votes were cast was 6,310,763, i.e. 19.33% of the share capital, including a total of 25,243,052 valid votes,

therefore the Chairman of the Meeting declared that the resolution had been passed.



**Resolution No.23 /VI/2026
of the Annual General Meeting
of Apator Spółka Akcyjna dated 25 June 2026**

concerning an amendment to the Articles of Association of Apator S.A.

Pursuant to Article 430(1) of the Commercial Companies Code and § 14(14)(15) of the Articles of Association of Apator S.A., the following is hereby resolved:

§ 1.

The existing wording of § 6(5) of the Articles of Association of Apator S.A. is amended as follows:

5. The scope of the Company's other activities is:

- The manufacture of other plastic products, PKD 22.26.Z,
- Manufacture of other technical ceramic products, PKD 23.44.Z,
- Manufacture of metal structures and parts thereof, PKD 25.11.Z,
- Machining of metal components, PKD 25.53.Z,
- Manufacture of electronic printed circuits, PKD 26.12.Z,
- Manufacture of computers and peripheral equipment, PKD 26.20.Z,
- Manufacture of (tele)communications equipment, PKD 26.30.Z,
- Manufacture of consumer electronics, PKD 26.40.Z,
- Manufacture of watches and clocks, PKD 26.52.Z,
- Manufacture of electric motors, generators and transformers, PKD 27.11.Z,
- Manufacture of electrical distribution and control equipment, PKD 27.12.Z,
- Manufacture of installation equipment, PKD 27.33.Z,
- Manufacture of other electrical equipment, PKD 27.90.Z,
- Manufacture of office machinery and equipment, excluding computers and peripheral equipment, PKD 28.23.Z,
- Manufacture of electrical and electronic equipment for motor vehicles, PKD 29.31.Z,
- Manufacture of other products not classified elsewhere, PKD 32.99.Z,
- Repair and maintenance of machinery, PKD 33.12.Z,



- Repair and maintenance of electronic and optical equipment, PKD 33.13.Z,
- Repair and maintenance of electrical equipment, PKD 33.14.Z,
- Installation of industrial machinery, equipment and fittings, PKD 33.20.Z,
- Generation of electricity from non-renewable sources, PKD 35.11.Z,
- Solar energy, PKD 35.12.B,
- Generation of electricity from other renewable sources, PKD 35.12.F,
- Transmission of electricity, PKD 35.13.Z,
- Electricity distribution, PKD 35.14.Z,
- Electricity trading, PKD 35.15.Z,
- Storage of electricity, PKD 35.16.Z,
- Recovery of raw materials, PKD 38.21.Z,
- Works relating to the construction of telecommunications and power lines, PKD 42.22.Z,
- Electrical installation works, PKD 43.21.Z,
- Wholesale of information and communication technology equipment, PKD 46.50.Z,
- Wholesale of other semi-finished products, PKD 46.86.Z,
- Wholesale of waste and scrap, PKD 46.87.Z,
- Non-specialised wholesale trade, PKD 46.90.Z,
- Retail sale of information and communication technology equipment, PKD 47.40.Z,
- Scheduled road passenger transport, PKD 49.31.Z,
- Road freight transport, 49.41.Z,
- Warehousing and storage of other goods, PKD 52.10.B,
- Other support services for land transport, PKD 52.21.B,
- Tourist accommodation and short-stay accommodation, PKD 55.20.Z,
- Regular preparation and delivery of food to external customers (regular catering) and other catering services, PKD 56.22.Z,
- Publishing of other software, PKD 58.29.Z,
- Other content distribution activities, PKD 60.39.Z,
- Internet traffic exchange activities, PKD 61.10.A,
- Other wired, wireless and satellite telecommunications activities, PKD 61.10.B,
- Other telecommunications activities, not elsewhere classified, PKD 61.90.B,



- Other programming activities, PKD 62.10.B,
- Other activities relating to IT consultancy and the management of IT equipment, PKD 62.20.B,
- Other service activities relating to computing infrastructure, data processing, website management (hosting) and related activities, PKD 63.10.D,
- Other service activities relating to information, PKD 63.92.Z,
- Other forms of credit granting, not elsewhere classified, PKD 64.92.B,
- Purchase and sale of property on own account, PKD 68.11.Z,
- Letting and management of own or leased property, PKD 68.20.Z,
- Accounting and bookkeeping activities, PKD 69.20.A,
- Head office activities, PKD 70.10.A,
- Shared services centre activities, PKD 70.10.B,
- Business consultancy and other management consultancy, PKD 70.20.Z,
- Other engineering activities and related technical consultancy, PKD 71.12.B,
- Other technical research and analysis, PKD 71.20.C,
- Scientific research and development in the natural and technical sciences, PKD 72.10.Z,
- Activities of advertising agencies, PKD 73.11.Z,
- Market and public opinion research, PKD 73.20.Z,
- Graphic design and visual communication services, PKD 74.12.Z,
- All other professional, scientific and technical activities not elsewhere classified, PKD 74.99.Z,
- Rental and leasing of office machinery, equipment and computers, PKD 77.33.Z,
- Rental and leasing of other machinery, equipment and tangible goods, not elsewhere classified, PKD 77.39.Z,
- Other leasing of intellectual property and similar products, excluding works protected by copyright, PKD 77.40.B,
- Temporary employment agency activities and other activities related to the provision of staff, PKD 78.20.Z,
- Call centre operations (call centres), PKD 82.20.Z,
- Activities relating to the organisation of trade fairs, exhibitions and congresses, PKD 82.30.Z,
- Other forms of out-of-school education, not elsewhere classified, PKD 85.59.D,
- Repair and maintenance of computers and (tele)communications equipment, PKD 95.10.Z,



- Repair and maintenance of consumer electronic equipment, PKD 95.21.Z.

to the following:

5. The Company's other activities comprise:

- Manufacture of other plastic products, PKD 22.26.Z,
- Manufacture of other technical ceramic products, PKD 23.44.Z,
- Manufacture of metal structures and parts thereof, PKD 25.11.Z,
- Machining of metal components, PKD 25.53.Z,
- Manufacture of electronic printed circuits, PKD 26.12.Z,
- Manufacture of computers and peripheral equipment, PKD 26.20.Z,
- Manufacture of (tele)communications equipment, PKD 26.30.Z,
- Manufacture of consumer electronics, PKD 26.40.Z,
- Manufacture of watches and clocks, PKD 26.52.Z,
- Manufacture of electric motors, generators and transformers, PKD 27.11.Z,
- Manufacture of electrical distribution and control equipment, PKD 27.12.Z,
- Manufacture of installation equipment, PKD 27.33.Z,
- Manufacture of other electrical equipment, PKD 27.90.Z,
- Manufacture of office machinery and equipment, excluding computers and peripheral equipment, PKD 28.23.Z,
- Manufacture of electrical and electronic equipment for motor vehicles, PKD 29.31.Z,
- Manufacture of civil aircraft, spacecraft and similar machinery, PKD 30.31.Z,
- Manufacture of military aircraft, spacecraft and similar machinery, PKD 30.32.Z,
- Manufacture of other products not elsewhere classified, PKD 32.99.Z,
- Repair and maintenance of machinery, PKD 33.12.Z,
- Repair and maintenance of electronic and optical equipment, PKD 33.13.Z,
- Repair and maintenance of electrical equipment, PKD 33.14.Z,
- Installation of industrial machinery, equipment and fittings, PKD 33.20.Z,
- Generation of electricity from non-renewable sources, PKD 35.11.Z,
- Solar energy, PKD 35.12.B,



- Generation of electricity from other renewable sources, PKD 35.12.F,
- Transmission of electricity, PKD 35.13.Z,
- Electricity distribution, PKD 35.14.Z,
- Electricity trading, PKD 35.15.Z,
- Storage of electricity, PKD 35.16.Z,
- Recovery of raw materials, PKD 38.21.Z,
- Works relating to the construction of telecommunications and power lines, PKD 42.22.Z,
- Electrical installation works, PKD 43.21.Z,
- Wholesale of information and communication technology equipment, PKD 46.50.Z,
- Wholesale of other semi-finished products, PKD 46.86.Z,
- Wholesale of waste and scrap, PKD 46.87.Z,
- Non-specialised wholesale trade, PKD 46.90.Z,
- Retail sale of information and communication technology equipment, PKD 47.40.Z,
- Scheduled road passenger transport, PKD 49.31.Z,
- Road freight transport, 49.41.Z,
- Warehousing and storage of other goods, PKD 52.10.B,
- Other support services for land transport, PKD 52.21.B,
- Tourist accommodation and short-stay accommodation, PKD 55.20.Z,
- Regular preparation and delivery of food to external customers (regular catering) and other catering services, PKD 56.22.Z,
- Publishing of other software, PKD 58.29.Z,
- Other content distribution activities, PKD 60.39.Z,
- Internet traffic exchange activities, PKD 61.10.A,
- Other wired, wireless and satellite telecommunications activities, PKD 61.10.B,
- Other telecommunications activities, not elsewhere classified, PKD 61.90.B,
- Other programming activities, PKD 62.10.B,
- Other activities relating to IT consultancy and the management of IT equipment, PKD 62.20.B,
- Other service activities relating to computing infrastructure, data processing, website management (hosting) and related activities, PKD 63.10.D,



- Other service activities relating to information, PKD 63.92.Z,
- Other forms of credit granting, not elsewhere classified, PKD 64.92.B,
- Purchase and sale of property on own account, PKD 68.11.Z,
- Letting and management of own or leased property, PKD 68.20.Z,
- Accounting and bookkeeping activities, PKD 69.20.A,
- Head office activities, PKD 70.10.A,
- Shared services centre activities, PKD 70.10.B,
- Business consultancy and other management consultancy, PKD 70.20.Z,
- Other engineering activities and related technical consultancy, PKD 71.12.B,
- Other technical research and analysis, PKD 71.20.C,
- Scientific research and development in the natural and technical sciences, PKD 72.10.Z,
- Activities of advertising agencies, PKD 73.11.Z,
- Market and public opinion research, PKD 73.20.Z,
- Graphic design and visual communication activities, PKD 74.12.Z,
- All other professional, scientific and technical activities not classified elsewhere, PKD 74.99.Z,
- Rental and leasing of office machinery, equipment and computers, PKD 77.33.Z,
- Rental and leasing of other machinery, equipment and tangible goods, not elsewhere classified, PKD 77.39.Z,
- Other leasing of intellectual property and similar products, excluding works protected by copyright, PKD 77.40.B,
- Temporary employment agency activities and other activities related to the provision of staff, PKD 78.20.Z,
- Call centre activities, PKD 82.20.Z,
- Activities relating to the organisation of trade fairs, exhibitions and congresses, PKD 82.30.Z,
- Other forms of out-of-school education, not elsewhere classified, PKD 85.59.D,
- Repair and maintenance of computers and (tele)communications equipment, PKD 95.10.Z,
- Repair and maintenance of consumer electronic equipment, PKD 95.21.Z.



§ 2.

The existing wording of § 7 of the Articles of Association of Apator S.A. is amended as follows:

The Company's share capital amounts to PLN 3,264,707.30 (three million two hundred and sixty-four thousand seven hundred and seven zlotys 30/100) and is divided into 7,326,515 (seven million three hundred and twenty-six thousand five hundred and fifteen) registered shares of Series A and 25,320,558 (twenty-five million three hundred and twenty thousand five hundred and fifty-eight) bearer shares of series A, B and C with a nominal value of 0.10 zł (ten groszy) each.

as follows:

The Company's share capital amounts to PLN 3,260,274.30 (three million two hundred and sixty thousand two hundred and seventy-four zlotys 30/100) and is divided into 7,317,385 (seven million three hundred and seventeen thousand three hundred and eighty-five) registered Series A shares and 25,285,358 (twenty-five million two hundred and eighty-five thousand three hundred and fifty-eight) bearer shares of series A, B and C with a nominal value of 0.10 zł (ten groszy) each.

§ 3.

This resolution shall come into force on the date of registration of the amendments in the National Court Register.

Voting in the bearer shares group – 7,514,453 votes were cast in favour of Resolution No. 23/VI/2026; no votes against or abstentions were cast; the number of shares from which valid votes were cast 7,514,453, i.e. 23.02% of the share capital, including a total of 7,514,453 valid votes,

Voting in the registered shares group – 25,243,052 votes were cast in favour of Resolution No. 23/VI/2026; there were no votes against or abstentions; the number of shares in respect of which valid votes were cast 6,310,763, i.e. 19.33% of the share capital, including a total of 25,243,052 valid votes,

therefore the Chairman of the Meeting declared that the resolution had been passed.



**Resolution No.24 /VI/2026
of the Annual General Meeting
of Apator Spółka Akcyjna dated 25 June 2026**

on the adoption of the consolidated text of the Articles of Association of Apator S.A.

The Ordinary General Meeting hereby resolves as follows:

§ 1.

Pursuant to Resolution No. 23/VI/2026 of the Ordinary General Meeting, the consolidated text of the Articles of Association of Apator S.A. is hereby adopted, as follows:

Annex to Resolution No. 24/VI/2026

CONSOLIDATED TEXT OF THE ARTICLES OF ASSOCIATION OF APATOR S.A.

I. General Provisions

§ 1

The Company's name is: Apator Spółka Akcyjna. The Company may use the abbreviated name 'Apator S.A.' and its distinctive logo.

§ 2

The Company's registered office is in the city of Toruń.

§ 3

The Company operates within the territory of the Republic of Poland and abroad.

§ 4

The Company may establish and operate branches, subsidiaries, plants, offices and other establishments both in Poland and abroad.

§ 5

The Company's duration is unlimited.

§ 6



1. *The Company's objective is to conduct business activities aimed at implementing the Apator Group's strategy, which defines the interests of the Apator Group.*
2. *The Apator Group shall be understood to mean the Company, its legal successors and the subsidiaries of Apator S.A. (within the meaning of the Accounting Act).*
3. *The Company's interests are determined by its purpose as defined in paragraph 1 above.*
4. *The Company's principal business activity is:*
 - *The manufacture of measuring, control and navigation instruments and devices, PKD 26.51.Z.*
5. *The Company's other activities comprise:*
 - *The manufacture of other plastic products, PKD 22.26.Z,*
 - *Manufacture of other technical ceramic products, PKD 23.44.Z,*
 - *Manufacture of metal structures and parts thereof, PKD 25.11.Z,*
 - *Machining of metal components, PKD 25.53.Z,*
 - *Manufacture of electronic printed circuits, PKD 26.12.Z,*
 - *Manufacture of computers and peripheral equipment, PKD 26.20.Z,*
 - *Manufacture of (tele)communications equipment, PKD 26.30.Z,*
 - *Manufacture of consumer electronics, PKD 26.40.Z,*
 - *Manufacture of watches and clocks, PKD 26.52.Z,*
 - *Manufacture of electric motors, generators and transformers, PKD 27.11.Z,*
 - *Manufacture of electrical distribution and control equipment, PKD 27.12.Z,*
 - *Manufacture of installation equipment, PKD 27.33.Z,*
 - *Manufacture of other electrical equipment, PKD 27.90.Z,*
 - *Manufacture of office machinery and equipment, excluding computers and peripheral equipment, PKD 28.23.Z,*
 - *Manufacture of electrical and electronic equipment for motor vehicles, PKD 29.31.Z,*
 - *Manufacture of civil aircraft, spacecraft and similar machinery, PKD 30.31.Z,*
 - *Manufacture of military aircraft, spacecraft and similar machinery, PKD 30.32.Z,*
 - *Manufacture of other products not elsewhere classified, PKD 32.99.Z,*
 - *Repair and maintenance of machinery, PKD 33.12.Z,*
 - *Repair and maintenance of electronic and optical equipment, PKD 33.13.Z,*
 - *Repair and maintenance of electrical equipment, PKD 33.14.Z,*



- *Installation of industrial machinery, equipment and fittings, PKD 33.20.Z,*
- *Generation of electricity from non-renewable sources, PKD 35.11.Z,*
- *Solar energy, PKD 35.12.B,*
- *Generation of electricity from other renewable sources, PKD 35.12.F,*
- *Transmission of electricity, PKD 35.13.Z,*
- *Electricity distribution, PKD 35.14.Z,*
- *Electricity trading, PKD 35.15.Z,*
- *Storage of electricity, PKD 35.16.Z,*
- *Recovery of raw materials, PKD 38.21.Z,*
- *Works relating to the construction of telecommunications and power lines, PKD 42.22.Z,*
- *Electrical installation works, PKD 43.21.Z,*
- *Wholesale of information and communication technology equipment, PKD 46.50.Z,*
- *Wholesale of other semi-finished products, PKD 46.86.Z,*
- *Wholesale of waste and scrap, PKD 46.87.Z,*
- *Non-specialised wholesale trade, PKD 46.90.Z,*
- *Retail sale of information and communication technology equipment, PKD 47.40.Z,*
- *Scheduled road passenger transport, PKD 49.31.Z,*
- *Road freight transport, 49.41.Z,*
- *Warehousing and storage of other goods, PKD 52.10.B,*
- *Other support services for land transport, PKD 52.21.B,*
- *Tourist accommodation and short-stay accommodation, PKD 55.20.Z,*
- *Regular preparation and delivery of food to external customers (regular catering) and other catering services, PKD 56.22.Z,*
- *Publishing of other software, PKD 58.29.Z,*
- *Other content distribution activities, PKD 60.39.Z,*
- *Internet traffic exchange activities, PKD 61.10.A,*
- *Other wired, wireless and satellite telecommunications activities, PKD 61.10.B,*
- *Other telecommunications activities, not elsewhere classified, PKD 61.90.B,*
- *Other programming activities, PKD 62.10.B,*
- *Other activities relating to IT consultancy and the management of IT equipment, PKD 62.20.B,*



- *Other service activities relating to computing infrastructure, data processing, website management (hosting) and related activities, PKD 63.10.D,*
- *Other service activities relating to information, PKD 63.92.Z,*
- *Other forms of credit granting, not elsewhere classified, PKD 64.92.B,*
- *Purchase and sale of property on own account, PKD 68.11.Z,*
- *Letting and management of own or leased property, PKD 68.20.Z,*
- *Accounting and bookkeeping activities, PKD 69.20.A,*
- *Head office activities, PKD 70.10.A,*
- *Shared services centre activities, PKD 70.10.B,*
- *Business consultancy and other management consultancy, PKD 70.20.Z,*
- *Other engineering activities and related technical consultancy, PKD 71.12.B,*
- *Other technical research and analysis, PKD 71.20.C,*
- *Scientific research and development in the natural and technical sciences, PKD 72.10.Z,*
- *Activities of advertising agencies, PKD 73.11.Z,*
- *Market and public opinion research, PKD 73.20.Z,*
- *Graphic design and visual communication services, PKD 74.12.Z,*
- *All other professional, scientific and technical activities not classified elsewhere, PKD 74.99.Z,*
- *Rental and leasing of office machinery, equipment and computers, PKD 77.33.Z,*
- *Rental and leasing of other machinery, equipment and tangible goods, not elsewhere classified, PKD 77.39.Z,*
- *Other leasing of intellectual property and similar products, excluding works protected by copyright, PKD 77.40.B,*
- *Temporary employment agency activities and other activities related to the provision of staff, PKD 78.20.Z,*
- *Call centre activities, PKD 82.20.Z,*
- *Activities relating to the organisation of trade fairs, exhibitions and conferences, PKD 82.30.Z,*
- *Other forms of out-of-school education, not elsewhere classified, PKD 85.59.D,*
- *Repair and maintenance of computers and (tele)communications equipment, PKD 95.10.Z,*
- *Repair and maintenance of consumer electronic equipment, PKD 95.21.Z.*



6. *If commencing or carrying on business activities within the scope of the Company's business as set out above requires the obtaining of an appropriate licence or concession, such activities may be commenced or carried on only after such a licence or concession has been obtained.*

II. The Company's share capital, shareholders and shares

§ 7

The Company's share capital amounts to PLN 3,260,274.30 (three million two hundred and sixty thousand two hundred and seventy-four zlotys 30/100) and is divided into 7,317,385 (seven million three hundred and seventeen thousand three hundred and eighty-five) registered shares of Series A and 25,285,358 (twenty-five million two hundred and eighty-five thousand three hundred and fifty-eight) bearer shares of Series A, B and C, each with a nominal value of 0.10 zł (ten groszy).

§ 8

1. *The conversion of registered Series A shares into bearer Series A shares shall take place at the request of shareholders in January of each year. Should a total of more than 100,000 (one hundred thousand) registered shares be submitted for conversion during the course of the year, the Company's Management Board shall be obliged to set an additional conversion deadline within 90 days.*
2. *The conversion of bearer shares into registered shares is not permitted.*

§ 9

Each share carries 1 (one) vote, with the exception of Series A registered shares, each of which carries 4 (four) votes. The conversion of registered shares into bearer shares results in the loss of their preferential voting rights.

§ 10

1. *Series A registered shares may be disposed of by shareholders and their heirs or legal successors only to shareholders holding Series A registered shares. The disposal of Series A registered shares to persons other than shareholders holding Series A registered shares requires the authorisation of the Management Board.*
2. *Shareholders intending to dispose of registered Series A shares to persons other than shareholders holding registered Series A shares must submit a written application to the Management Board for authorisation to carry out this legal transaction.*



3. *The Company's Management Board shall consider the application for authorisation to dispose of Series A registered shares and shall decide whether or not to grant such authorisation within 60 days of the date of submission of the application, acting in the best interests of the Company.*
4. *If the Management Board does not consent to the transfer of the shares, it shall, within 60 days:*
 - *identify another purchaser,*
 - *set a price in line with the market price of bearer shares on the date the application was submitted.*

The deadline for payment of the price thus determined is 7 days from the date of the Management Board's decision.
5. *If the Management Board fails to take a position within 60 days of the date on which the written application for authorisation to dispose of the shares was submitted, the disposal of the shares shall not be subject to any restrictions.*

§ 11

1. *Registered shares and bearer shares may be redeemed with the shareholder's consent by way of their acquisition by the Company.*
2. *The Company's purchase of shares for the purpose of their redemption and the redemption of shares require separate resolutions of the General Meeting.*
3. *The acquisition of the Company's own shares should be carried out in such a way that no group of shareholders is given preferential treatment*

III. Capital and funds

§ 12

1. *The Company establishes the following capital and funds:*
 - *share capital,*
 - *reserve capital.*
2. *Pursuant to a resolution of the General Meeting, other funds may be established and utilised in accordance with the applicable regulations.*
3. *Share capital is used to cover fixed assets, intangible assets and current assets, as well as to finance shareholdings in domestic and foreign companies.*



4. *The share capital may be increased or reduced by resolution of the General Meeting. The share capital may be increased from the reserve capital or other funds created from profit.*
5. *The reserve fund is formed from annual allocations from profit amounting to at least 8% (eight per cent), in order to cover losses shown in the financial statements for the relevant financial year. Allocations are made until the reserve fund reaches 1/3 (one third) of the share capital. Allocations from profit to the reserve capital may resume once part of that capital has been utilised.*
6. *The Company's profit for the last financial year shall be allocated to the Company's capital and funds, to dividends for shareholders in the amount resolved by the General Meeting, and to other purposes specified in resolutions of the General Meeting. The General Meeting of Shareholders may decide to pay a conditional dividend only if the conditions for such a dividend are met before the record date for the dividend.*
7. *The Company's Management Board is authorised to pay shareholders an interim dividend towards the anticipated dividend in accordance with the rules set out in the Commercial Companies Code.*

IV. The Company's Governing Bodies

§ 13

The governing bodies of the Company are:

- the General Meeting,*
- the Supervisory Board,*
- the Management Board.*

§ 14

General Meeting

1. *General Meetings may be ordinary or extraordinary. An Ordinary General Meeting is convened annually, no later than the end of June.*
2. *The General Meeting is convened by notice in the manner specified in the Commercial Companies Code for public companies, at least 26 (twenty-six) days before the date of the General Meeting.*
3. *The General Meeting is convened by the Management Board. The Supervisory Board may convene an Ordinary General Meeting if the Management Board fails to do so within the time limit specified in the Articles of Association, and an Extraordinary General Meeting if it deems it advisable to do so. Shareholders representing at least half of the share capital or at least half of the total voting rights in*



the Company may convene an Extraordinary General Meeting by appointing the chairperson of that Meeting.

- 4. A shareholder or shareholders representing at least 1/20 (one twentieth) of the share capital may demand that an Extraordinary General Meeting be convened and that specific matters be included on the agenda of that Meeting. A request to convene an Extraordinary General Meeting must be submitted to the Management Board in writing or in electronic form.*
- 5. A shareholder or shareholders representing at least 1/20 (one twentieth) of the share capital may request that specific matters be included on the agenda of the next General Meeting. Such a request must be submitted to the Management Board no later than 21 (twenty-one) days before the scheduled date of the General Meeting. The Management Board is obliged to announce, without delay but no later than 18 (eighteen) days before the scheduled date of the General Meeting, any changes to the agenda made at the request of the shareholders. Such announcement shall be made in the manner prescribed for convening the General Meeting.*
- 6. A shareholder or shareholders representing at least 1/20 (one twentieth) of the share capital may, prior to the date of the General Meeting, submit to the Company, in writing or by electronic means of communication, draft resolutions concerning matters included on the agenda of the General Meeting or matters to be included on the agenda. The Company shall immediately publish the draft resolutions on its website. Any shareholder may, during the General Meeting, submit draft resolutions concerning matters included on the agenda.*
- 7. A request to convene a General Meeting and to include specific items on its agenda, submitted by authorised parties, should include a statement of reasons and draft resolutions.*
- 8. A resolution to discontinue consideration of a matter included on the agenda may only be passed where there are substantial grounds for doing so. A motion to that effect should be justified.*
- 9. Only persons who are shareholders of the Company 16 (sixteen) days prior to the date of the General Meeting are entitled to attend the General Meeting.*
- 10. Prior to each General Meeting, a list of shareholders entitled to attend the General Meeting shall be drawn up. This list, signed by the Management Board, shall be made available at the Company's registered office for 3 (three) working days prior to the General Meeting. At the General Meeting, a list of attendees shall be drawn up, specifying the number of shares represented by each of them and the votes to which they are entitled, and signed by the Chair of the meeting.*



11. *A shareholder may attend the General Meeting and exercise their voting rights in person or through a proxy. A power of attorney should be granted in writing or in electronic form.*
12. *The General Meeting is authorised to adopt binding resolutions regardless of the number of shares represented at the meeting, unless the provisions of the Commercial Companies Code provide otherwise.*
13. *The General Meeting is chaired by one of the persons entitled to attend that Meeting, selected on each occasion. The election of the Chair of the General Meeting takes place before any business is conducted. Until the Chair of the General Meeting is elected, the meeting is chaired by the Chair of the Supervisory Board, and in his or her absence, by the Deputy Chair or another Member of the Supervisory Board.*
14. *Resolutions shall be adopted by an absolute majority of votes, unless the provisions of these Articles of Association or the Commercial Companies Code provide otherwise. The General Meeting shall have exclusive competence to:*
 - 1) *to consider and approve the Management Board's reports on the Company's activities and on the activities of the group of companies for the previous financial year,*
 - 2) *to consider and approve the separate financial statements and the consolidated financial statements for the previous financial year,*
 - 3) *to consider and approve the Supervisory Board's reports on its activities,*
 - 4) *taking all decisions concerning claims for compensation for damage caused during the incorporation of the Company or in the course of management or supervision,*
 - 5) *adopting resolutions on the distribution of profits or the coverage of losses,*
 - 6) *setting the record date for shareholders' entitlement to dividends and the dividend payment date,*
 - 7) *granting discharge to members of the Company's governing bodies in respect of the performance of their duties,*
 - 8) *increasing or reducing the share capital,*
 - 9) *adopting resolutions on the redemption of shares and other securities,*
 - 10) *issuing shares and other securities,*
 - 11) *determining the number of members of the Supervisory Board,*
 - 12) *appointing and dismissing members of the Supervisory Board and determining their remuneration,*
 - 13) *adopting resolutions concerning the merger, division, conversion or winding-up of the Company,*



- 14) *adopting resolutions concerning the disposal or leasing of the undertaking or an organised part thereof, and the establishment of a limited real right thereon,*
 - 15) *amending the Articles of Association,*
 - 16) *adopting the Rules of Procedure of the Supervisory Board,*
 - 17) *adopting the Rules of Procedure for General Meetings,*
 - 18) *adopting the remuneration policy for members of the Management Board and the Supervisory Board,*
 - 19) *issuing an opinion on the remuneration report presented by the Supervisory Board.*
15. *Voting at the General Meeting is open, unless the provisions of the Commercial Companies Code provide otherwise.*
16. *General Meetings are held in Toruń or in Ostaszewo in the municipality of Łysomice in the Kuyavian-Pomeranian Voivodeship, or at another location in Poland specified by the Company in the notice convening the General Meeting, in accordance with the Rules of Procedure for General Meetings. Amendments to the Rules adopted by the General Meeting shall come into force with effect from the next General Meeting.*
17. *Resolutions of the General Meeting are binding on all shareholders.*
18. *The General Meeting exempts any former Member of the Management Board of Apator S.A. from the obligation to attend the General Meeting approving the reports on the activities of the Management Board and the financial statements covering the period during which they served as a Member of the Management Board of Apator S.A.*

§ 15

Supervisory Board

1. *The Supervisory Board consists of 5 (five) to 7 (seven) members, elected by the General Meeting for a term of 5 (five) years. Members of the Supervisory Board are appointed for a joint term of office. The term of office is calculated in years, starting from the date of election. The terms of office of members of the Supervisory Board expire no later than on the date of the General Meeting approving the financial statements for the last full financial year during which they held that office. A reduction in the number of members of the Supervisory Board during the term of office to no fewer than 5 (five) members does not necessitate the appointment of new members to the Supervisory Board.*
2. *Members of the Supervisory Board should possess the requisite knowledge and experience.*



3. *Members of the Supervisory Board are subject to a non-competition clause; however, this clause does not apply to companies within the Apator Group. A member of the Supervisory Board may not engage in competing business activities or participate in a competing company as a partner in a civil law partnership or a partnership, or as a member of a governing body of a company limited by shares, nor may they participate in another competing company limited by shares if they hold at least 10% of the shares or have the right to appoint at least one member of the Management Board.*
4. *The following persons may not be members of the Supervisory Board: a member of the Management Board, a proxy, the Chief Accountant employed by the Company, a legal adviser or a solicitor, or persons who report directly to a member of the Management Board. Furthermore, members of the Management Board of a subsidiary may not be members of the Supervisory Board.*
5. *Members of the Supervisory Board shall perform their duties in person. In their actions, members of the Supervisory Board shall take into account both the interests of the Company and those of the entire Apator Group.*
6. *The Supervisory Board may adopt resolutions in writing or by means of direct remote communication. A resolution is valid when all members of the Supervisory Board have been notified of the content of the Supervisory Board's resolution. The adoption of resolutions in the manner provided for in this paragraph does not apply to the election of the Chairman and Deputy Chairman of the Supervisory Board, the appointment of a Member of the Management Board, or the dismissal or suspension of a Member of the Management Board.*
7. *Resolutions, including those adopted in writing or using means of direct remote communication, shall be passed by an absolute majority of votes with the participation of:*
 - *at least three members of the Supervisory Board where the Board consists of five members,*
 - *at least four members of the Supervisory Board where the Board consists of more than five members.*
8. *The Supervisory Board meets once a quarter or more frequently as required, at the invitation of the Chair of the Supervisory Board. The Management Board or a Member of the Supervisory Board may request that a meeting of the Supervisory Board be convened, specifying the proposed agenda. In such a case, the Chair of the Supervisory Board shall convene the meeting within two weeks of receiving the request. If the Chair of the Supervisory Board fails to convene a meeting within this period, the applicant may convene it themselves, specifying the date, venue and proposed agenda.*
9. *The Supervisory Board exercises ongoing supervision over the Company's activities in all areas of its operations. The Supervisory Board has no right to issue binding instructions to the Management Board*



regarding the conduct of the Company's affairs. The Supervisory Board performs its duties collectively; however, it may delegate its members to carry out supervisory activities independently.

10. The Supervisory Board may examine all the Company's documents, request reports and explanations from the Management Board and the Company's employees on all matters, and audit the Company's assets.

11. The Supervisory Board decides on all matters which, under the law and these Articles of Association, are not reserved for the exclusive competence of the General Meeting, nor do they fall within the scope of the Management Board's activities. The exclusive competence of the Supervisory Board includes:

- 1) assessing the Management Board's report on the Company's activities and the Management Board's report on the activities of the group of companies for the previous financial year, and submitting a written report on this assessment to the General Meeting,*
- 2) assessing the separate financial statements and the consolidated financial statements for the previous financial year as regards their compliance with the books, records and the actual state of affairs, and submitting a written report on this assessment to the General Meeting,*
- 3) preparing and presenting to the General Meeting a report on the activities of the Supervisory Board, containing the information referred to in Article 382 § 3¹ of the Commercial Companies Code, i.e. in particular comprising a concise assessment of the Company's situation, taking into account an assessment of the internal control, risk management, compliance and internal audit systems, an assessment of the Management Board's compliance with the disclosure obligations referred to in Article 380¹ of the Commercial Companies Code, an assessment of the manner in which the Management Board has prepared and provided the Supervisory Board with information, documents, reports and explanations, and information on the total remuneration payable to advisers to the Supervisory Board;*
- 4) preparing and presenting to the General Meeting a report on the remuneration of members of the Management Board and the Supervisory Board,*
- 5) setting out in detail the remuneration policy for members of the Management Board and the Supervisory Board, within the limits specified by the General Meeting,*
- 6) deciding on a temporary suspension of the remuneration policy for members of the Management Board and the Supervisory Board within the limits set out in the remuneration policy,*



- 7) *assessing proposals from the Management Board concerning the distribution of profits or the coverage of losses,*
- 8) *considering and giving an opinion on all other matters to be the subject of a resolution of the General Meeting,*
- 9) *appointing the auditor to audit the financial statements or certify the sustainability reporting,*
- 10) *approving the long-term strategy of the Company and the Apator Group, as well as any amendments thereto,*
- 11) *approving the annual and long-term financial plans of the Company and the Apator Group, as well as any amendments thereto,*
- 12) *adopting resolutions on the acquisition and disposal of shares in other business entities,*
- 13) *adopting resolutions on the establishment and winding up of business entities wholly or partly owned by the Company,*
- 14) *adopting resolutions on the acquisition and disposal of immovable property, perpetual usufruct rights or interests in immovable property,*
- 15) *granting consent for the Company to exercise rights or incur liabilities, with the exception of matters reserved for the General Meeting, where the value exceeds PLN 20 million,*
- 16) *granting consent to incur expenditure on research and development work with a value exceeding PLN 1 million,*
- 17) *granting consent to enter into transactions with a related party of the Company with a value exceeding 5% of the total assets as determined on the basis of the Company's latest approved financial statements,*
- 18) *adopting a resolution on determining the number of members of the Company's Management Board,*
- 19) *appointing the Chairman of the Management Board and, subsequently, at his request, the other members of the Management Board; dismissing members of the Company's Management Board; suspending all or individual members of the Management Board from their duties for valid reasons; and delegating members of the Supervisory Board to temporarily perform the duties of members of the Management Board;*
- 20) *establishing remuneration rules for the Management Board in accordance with the adopted remuneration policy for members of the Management Board,*



- 21) *representing the Company in any agreement between the Company and a Member of the Management Board, as well as in any dispute between the Company and a Member of the Management Board,*
 - 22) *resolving matters relating to conflicts of interest involving members of the Management Board,*
 - 23) *adopting the Management Board's Rules of Procedure,*
 - 24) *adopting the Rules of Procedure of the Audit Committee and giving consent to the appointment and dismissal of the head of internal audit,*
 - 25) *adopting resolutions on other matters at the request of the Management Board.*
12. *Members of the Supervisory Board receive remuneration in amounts determined by the General Meeting. In addition to their remuneration, members of the Supervisory Board are entitled to reimbursement of reasonable expenses incurred in the performance of their duties.*
13. *Minutes of the Supervisory Board's meetings shall be drawn up and signed by the members of the Supervisory Board present at the meeting.*
14. *At its first meeting, the Supervisory Board shall elect a Chair and a Deputy Chair from among its members.*
15. *The Supervisory Board operates in accordance with the Rules of Procedure of the Supervisory Board.*
16. *Pursuant to an appropriate resolution, the Supervisory Board may establish committees from among its members to deal with matters of a specific type or category, including an Audit Committee. The Supervisory Board shall set out in a resolution the rules governing the committee's operation, its composition and its specific powers.*
17. *The Supervisory Board may also delegate its members to carry out specific supervisory duties independently. Where the Supervisory Board delegates one of its members to carry out supervisory duties independently, the Supervisory Board is authorised to determine, by way of a resolution, the amount of remuneration for the delegated member of the Supervisory Board. The amount of remuneration for the delegated member of the Supervisory Board should depend on the duration of the delegation, the level of commitment required (including the time commitment) and the scope of the supervisory duties assigned to the delegated member by the Supervisory Board.*
18. *The Supervisory Board may adopt a resolution to have a specific matter concerning the Company's operations or assets investigated, at the Company's expense, by a selected adviser (adviser to the Supervisory Board). An adviser to the Supervisory Board may also be appointed for the purpose of preparing specific analyses and opinions.*



§ 16

Management Board

- 1. The Company's Management Board consists of 1 (one) to 6 (six) Members appointed for a term of 3 (three) years by the Supervisory Board for a joint term of office. The term of office is calculated in years, starting from the date of appointment. The terms of office of the Members of the Management Board shall expire no later than on the date of the General Meeting approving the financial statements for the last full financial year during which they held that office. The Supervisory Board shall first appoint the Chairman of the Management Board and then, at his request, the other Members of the Management Board.*
- 2. The Management Board directs the Company's overall operations, represents the Company externally, manages its assets and all matters not reserved for other bodies, is responsible for the proper conduct of the Company's accounting, and strictly complies with the provisions of the Articles of Association, the Management Board's Rules of Procedure and the resolutions of the Company's governing bodies.*
- 3. The Management Board acts in accordance with the long-term strategy adopted by the Company and the Apator Group, and in its activities should take into account both the interests of the Company and those of the entire Apator Group.*
- 4. The work of the Management Board is directed by the Chairman of the Management Board.*
- 5. Resolutions of the Management Board are adopted by an absolute majority of votes. In the event of a tie, the Chairman of the Management Board has the casting vote. Resolutions may be adopted in the ordinary procedure, as well as by written procedure or using means of direct remote communication. Where resolutions are adopted in writing or using means of direct remote communication, all Members of the Management Board must be notified of the content of the resolution.*
- 6. For the receipt of summonses and other notifications, it is sufficient for delivery to be made to one of the Members of the Management Board.*
- 7. Members of the Management Board are obliged to attend meetings of the Supervisory Board at the latter's request.*
- 8. Two Members of the Management Board acting jointly, a Member of the Management Board acting jointly with a Proxy, or two Proxies acting jointly are authorised to make declarations concerning the Company's property rights and obligations and to affix signatures.*
- 9. Each Member of the Management Board has the right and duty to conduct the Company's affairs, provided that such matters do not exceed the scope of the Company's ordinary business.*



10. *A proxy is appointed by the Management Board by a unanimous resolution. Any Member of the Management Board may revoke the power of proxy granted independently.*
11. *The Company's employees are subject to the management of the Management Board; in particular, the Management Board appoints and dismisses employees and determines their remuneration in accordance with the applicable regulations.*
12. *Members of the Management Board and authorised signatories are subject to a non-competition clause; however, this clause does not apply to companies within the Apator Group. A Member of the Management Board or a Proxy may not engage in competing business activities, nor may they participate in a competing company as a partner in a civil law partnership or a partnership, or as a member of a governing body of a company limited by shares, nor may they participate in any other competing legal entity as a member of a governing body. This prohibition also extends to participation in a competing company limited by shares, where the person holds at least 10 per cent of the shares or has the right to appoint at least one member of the Management Board.*
13. *Members of the Management Board may be dismissed at any time by the Supervisory Board or the General Meeting. This is without prejudice to their claims under their employment contracts.*
14. *Members of the Management Board, as well as employees of the Company, who neglect the duties imposed on them by law, the Articles of Association or the Rules of Procedure, are liable to the Company for any losses arising from such negligence. Members of the Management Board and employees are not liable to third parties for obligations incurred on behalf of the Company.*

V. The Company's accounts, auditors

§ 17

The Company shall keep its accounts in accordance with the relevant provisions of law.

§ 18

The financial year coincides with the calendar year.

§ 19

The Management Board shall prepare the Management Board's reports on the activities of the Company and the group of companies, the separate financial statements and the consolidated financial statements for the relevant financial year, and shall submit them to the Supervisory Board for assessment and to the General Meeting for consideration and approval.

§ 20



The entity authorised to audit the Company's financial statements is appointed by the Supervisory Board in a manner that ensures its independence in carrying out the tasks entrusted to it.

VI. Final provisions

§ 21

In matters not covered by these Articles of Association, the provisions of the Commercial Companies Code and other statutory instruments applicable to the Company shall apply.

§ 2.

This resolution shall enter into force on the date of registration of the amendments in the National Court Register.

A total of 32,765,563 votes were cast in favour of Resolution No. 24/VI/2026: there were no votes against and no abstentions; the number of shares from which valid votes were cast was 13,833,274, i.e. 42.37% of the share capital, including a total of 32,765,563 valid votes; the Chairman of the General Meeting therefore declared that the resolution had been passed.