

**Apator Powogaz S.A. Information Notice – CCTV**

Pursuant to Regulation (EU) 2016/679 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation, hereinafter: the Regulation) Apator Powogaz S.A. provides the following information:

<b>Data Controller</b>	<b>Apator Powogaz S.A.</b>  Jaryszki 1C, 62-023 Żerniki
<b>Contact details of the Controller</b>	You can contact the Controller: <ul style="list-style-type: none"> <li>• in person</li> <li>• or via email: <a href="mailto:sekretariat.powogaz@apator.com">sekretariat.powogaz@apator.com</a></li> <li>• by telephone: +48 61 841 81 01</li> <li>• in writing: Jaryszki 1C, 62-023 Żerniki</li> </ul>
<b>Data Protection Officer</b>	A Data Protection Officer has been appointed at Apator Powogaz S.A., who can be contacted: <ul style="list-style-type: none"> <li>• in writing to the Controller’s address,</li> <li>• by email: <a href="mailto:iod@apator.com">iod@apator.com</a></li> </ul> <p>The Data Protection Officer may be contacted regarding all matters relating to the processing of personal data and the exercise of rights under the Regulation.</p>
<b>Purposes of processing and legal basis for processing</b>	The Controller will process your data for the purpose of: <ol style="list-style-type: none"> <li>1) ensuring the safety of persons/employees, protecting the Controller’s property and maintaining the confidentiality of information whose disclosure could expose the Controller to harm – through CCTV recordings, which constitutes the Controller’s legitimate interest (legal basis: Article 6(1)(f) of the Regulation),</li> <li>2) enable the potential establishment, pursuit of the Controller’s own claims or defence against claims made, which constitutes the Controller’s legitimate interest (legal basis: Article 6(1)(f) of the Regulation).</li> </ol>
<b>Period for which the data will be stored</b>	Your personal data will be stored: for the period necessary to fulfil the purposes for which it was collected: <ol style="list-style-type: none"> <li>1) but for no longer than 3 months, and in the event of an objection – until the objection is lodged,</li> <li>2) where processing is carried out on the basis of legal provisions, the data will be stored for the period specified in the relevant legislation,</li> <li>3) in justified cases (e.g. for evidential purposes), CCTV recordings may be stored for a longer period for the purposes of conducting internal investigations or other proceedings, e.g. court proceedings.</li> </ol>
<b>Recipients of the data</b>	For the purposes indicated above, your personal data may be disclosed by the Controller to entities authorised to receive personal data under relevant legal provisions, entities providing the Controller with ICT or technical services, legal or advisory services, and other entities processing personal data on behalf of the Controller.
<b>Profiling and automated decision-making</b>	Your personal data will not be processed by automated means, including profiling.
<b>Rights of the data subject</b>	In accordance with the Regulation, you have the right to: <ol style="list-style-type: none"> <li>1) obtain confirmation as to whether your data is being processed by the Controller, as well as the right to access your data (Article 15 of the Regulation),</li> <li>2) rectify and complete your data (Article 16 of the Regulation),</li> <li>3) erase your data (Article 17 of the Regulation),</li> <li>4) request the restriction of the processing of your data (Article 18 of the Regulation),</li> <li>5) to have your data transferred (Article 20 of the Regulation).</li> </ol> <p>You have the right to object at any time – on grounds relating to your particular situation – to the processing of your data for the purposes of the Controller’s legitimate interests. In such a case, the Controller may process the data provided that it demonstrates compelling legitimate grounds for the processing which override your interests, rights and freedoms, or grounds for the establishment, exercise or defence of legal claims (Article 21(1) of the Regulation).</p> <p>To the extent that the basis for the processing of your personal data is consent, you have the right to withdraw it. Withdrawal of consent does not affect the lawfulness of processing carried out on the basis of consent prior to its withdrawal.</p> <p>You also have the right to lodge a complaint with the President of the Office for Personal Data Protection if you suspect that the processing of your personal data infringes data protection regulations.</p>

<b>Transfer of data to a third country or international organisation</b>	Your personal data will not be transferred to a third country or an international organisation.
<b>The provision of personal data processed by the Controller is voluntary but necessary for you to be present on the premises covered by CCTV surveillance.</b>	