

**Apator Powogaz S.A.'s information notice for those contacting us by telephone.**

Pursuant to Regulation (EU) 2016/679 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation, hereinafter: the Regulation), we provide the following information:

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| <b>Data Controller</b>                                                                                                                                                                                            | <b>Apator Powogaz S.A.</b><br>Jaryszki 1C, 62-023 Żerniki                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Contact details of the Data Controller</b>                                                                                                                                                                     | You may contact the Data Controller: <ul style="list-style-type: none"> <li>• in person</li> <li>• by email: <a href="mailto:sekretariat.powogaz@apator.com">sekretariat.powogaz@apator.com</a></li> <li>• by telephone: +48 61 841 81 01</li> <li>• in writing: Jaryszki 1C, 62-023 Żerniki</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Data Protection Officer</b>                                                                                                                                                                                    | A Data Protection Officer has been appointed at Apator Powogaz S.A. and can be contacted: <ul style="list-style-type: none"> <li>• in writing to the Controller's address,</li> <li>• by email: <a href="mailto:iod@apator.com">iod@apator.com</a></li> </ul> The Data Protection Officer may be contacted regarding all matters relating to the processing of personal data and the exercise of rights under the Regulation.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>Categories of data</b>                                                                                                                                                                                         | The Controller processes, in particular, the following categories of your personal data: <ul style="list-style-type: none"> <li>• identification data (e.g. first name, surname, job title),</li> <li>• contact details (e.g. telephone number, email address),</li> <li>• other data contained in the message you have sent.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Source of data</b>                                                                                                                                                                                             | The Controller obtains your data directly from you.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Purposes of processing and legal basis for processing</b>                                                                                                                                                      | <p>Your personal data, in particular your telephone number, identification details provided during the conversation and the content of the information provided, will be processed for the purposes of handling your enquiry and providing a response, maintaining ongoing communication relating to the Controller's activities, and following up on your enquiry.</p> <p>The legal basis for the processing of personal data is Article 6(1)(f) of the GDPR, i.e. the Controller's legitimate interest in ensuring efficient communication, handling enquiries, following up on enquiries, and establishing, pursuing and defending any potential claims.</p> <p>Telephone calls made via the switchboard are not recorded. If you call an employee's direct telephone number, you may leave a message on their voicemail (answering machine). Leaving a voicemail message is voluntary and depends solely on the caller's decision. The content of the voicemail message will be processed for the purposes of making follow-up contact, handling enquiries, and dealing with the matter to which the message relates, to the extent necessary to establish, pursue or defend claims.</p>                                                                                                                                                 |
| <b>The period for which the data will be stored</b>                                                                                                                                                               | Your personal data will be retained for the period necessary to handle the enquiry and maintain communication, and subsequently for the limitation period of any potential claims or for the period required by applicable law. Messages left on voicemail are retained for the period necessary to process the enquiry, but for no longer than 90 days from the date they are recorded, unless their continued retention is necessary to establish, pursue or defend claims, or is required by applicable law.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Recipients of data</b>                                                                                                                                                                                         | For the purposes set out above, your personal data may be disclosed by the Controller to entities authorised to receive personal data under the relevant legal provisions, to entities providing the Controller with ICT or technical services, legal or advisory services, other entities processing personal data on behalf of the Controller pursuant to data processing agreements. Your data may be disclosed to entities within the Apator Group.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Profiling and automated decision-making</b>                                                                                                                                                                    | Your personal data will not be processed by automated means, including profiling.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Rights of the data subject</b>                                                                                                                                                                                 | <p>In accordance with the Regulation, you have the right to:</p> <ol style="list-style-type: none"> <li>1) obtain confirmation as to whether your data is being processed by the Controller, as well as the right to access your data (Article 15 of the Regulation),</li> <li>2) to have your data rectified and completed (Article 16 of the Regulation),</li> <li>3) erase your data (Article 17 of the Regulation),</li> <li>4) request that the processing of your data be restricted (Article 18 of the Regulation),</li> <li>5) to have your data transferred (Article 20 of the Regulation).</li> </ol> <p>You have the right to object at any time – on grounds relating to your particular situation – to the processing of your data for the purposes of the Controller's legitimate interests. In such a case, the Controller may continue to process the data provided that it demonstrates compelling legitimate grounds for the processing which override your interests, rights and freedoms, or grounds for the establishment, exercise or defence of legal claims (Article 21(1) of the Regulation).</p> <p>You also have the right to lodge a complaint with the President of the Office for Personal Data Protection if you suspect that the processing of your personal data infringes data protection legislation.</p> |
| <b>Transfer of data to a third country or an international organisation</b>                                                                                                                                       | Your personal data will not be transferred outside the European Economic Area.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>The provision of personal data is voluntary. However, failure to provide such data or to leave a voicemail message may prevent the Data Controller from responding to your enquiry or getting back to you.</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |